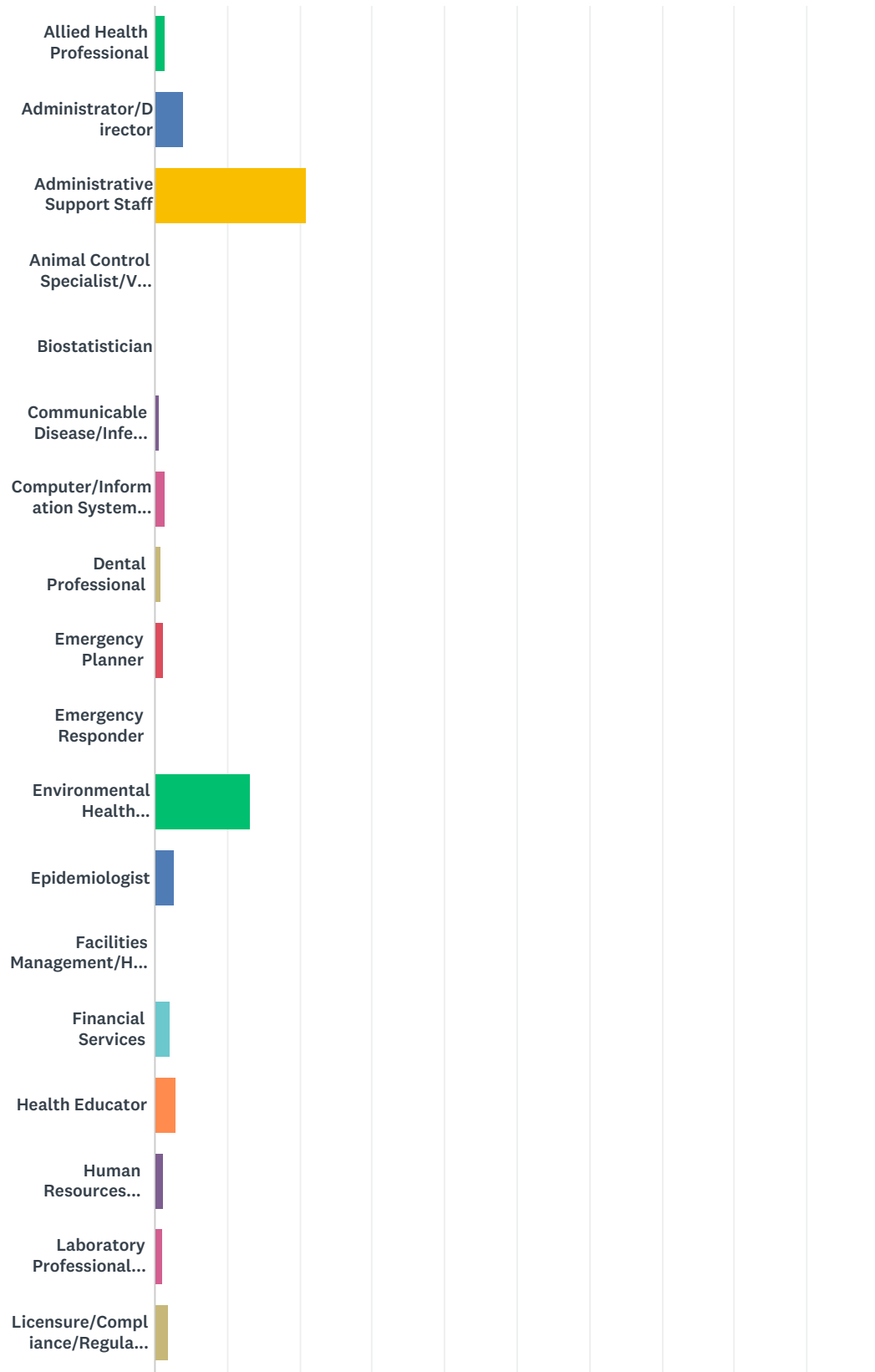
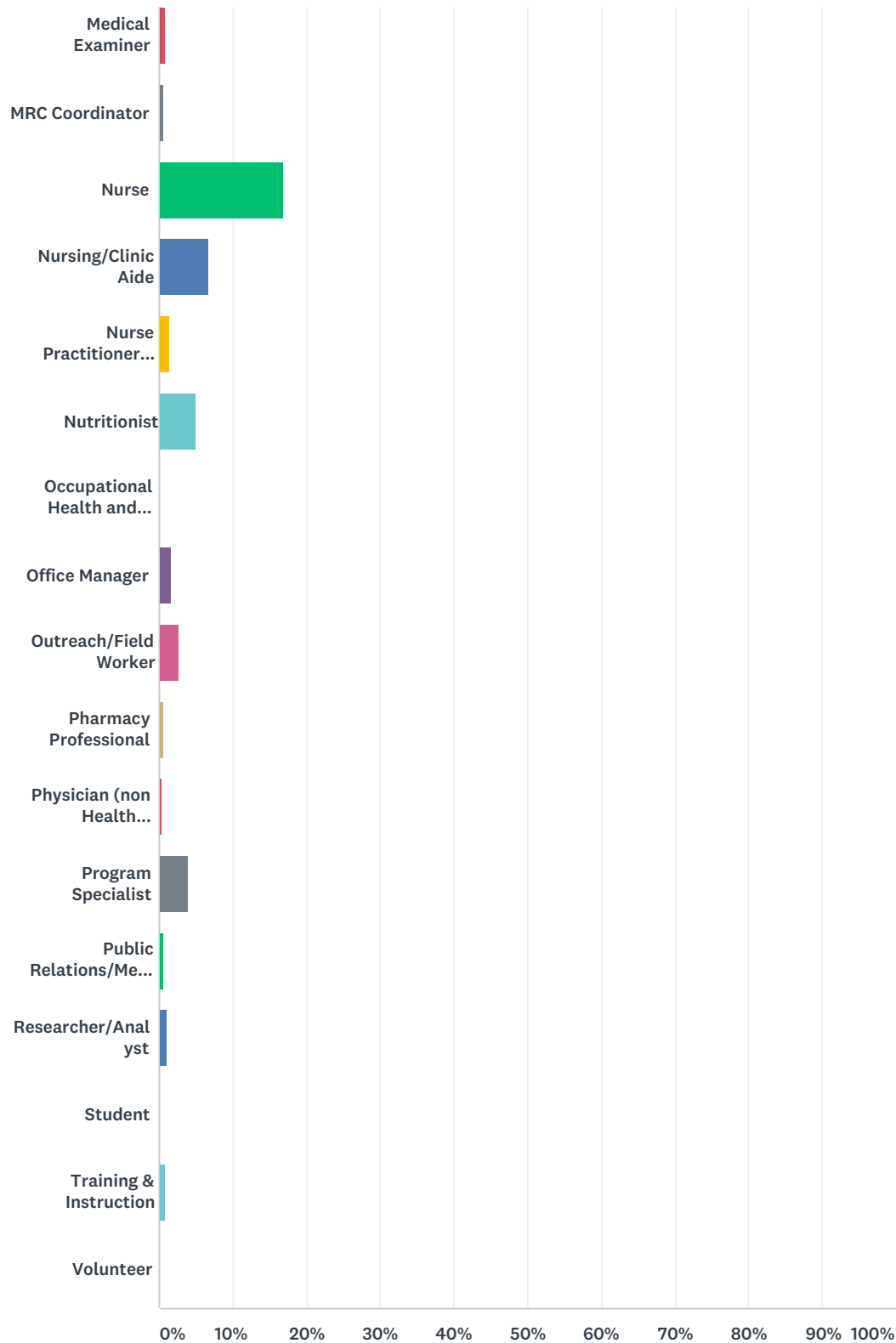


Q1 Select the role that most closely fits the position you currently hold and the work you do every day.

Answered: 3,670 Skipped: 0



2019 Emergency Preparedness and Response Training Needs Assessment



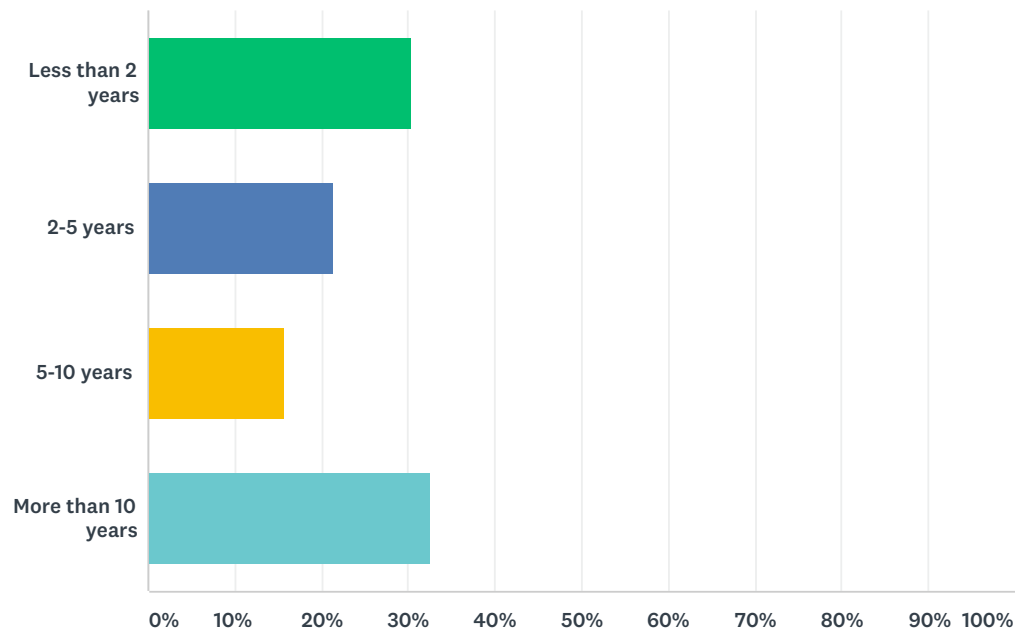
ANSWER CHOICES	RESPONSES	
Allied Health Professional	1.36%	50
Administrator/Director	3.98%	146
Administrative Support Staff	20.82%	764

2019 Emergency Preparedness and Response Training Needs Assessment

Animal Control Specialist/Veterinarian	0.03%	1
Biostatistician	0.05%	2
Communicable Disease/Infection Control Staff	0.63%	23
Computer/Information Systems Specialist	1.47%	54
Dental Professional	0.74%	27
Emergency Planner	1.28%	47
Emergency Responder	0.19%	7
Environmental Health Professional	13.16%	483
Epidemiologist	2.72%	100
Facilities Management/Housekeeper	0.05%	2
Financial Services	2.13%	78
Health Educator	3.02%	111
Human Resources Specialist	1.31%	48
Laboratory Professional/Technician	1.09%	40
Licensure/Compliance/Regulatory Specialist	1.91%	70
Medical Examiner	0.87%	32
MRC Coordinator	0.68%	25
Nurse	16.87%	619
Nursing/Clinic Aide	6.65%	244
Nurse Practitioner/Physician Assistant	1.50%	55
Nutritionist	5.12%	188
Occupational Health and Safety Professional	0.03%	1
Office Manager	1.58%	58
Outreach/Field Worker	2.78%	102
Pharmacy Professional	0.60%	22
Physician (non Health Director)	0.52%	19
Program Specialist	3.98%	146
Public Relations/Media Specialist	0.63%	23
Researcher/Analyst	1.12%	41
Student	0.16%	6
Training & Instruction	0.87%	32
Volunteer	0.11%	4
TOTAL		3,670

Q2 How many years have you been in your current position?

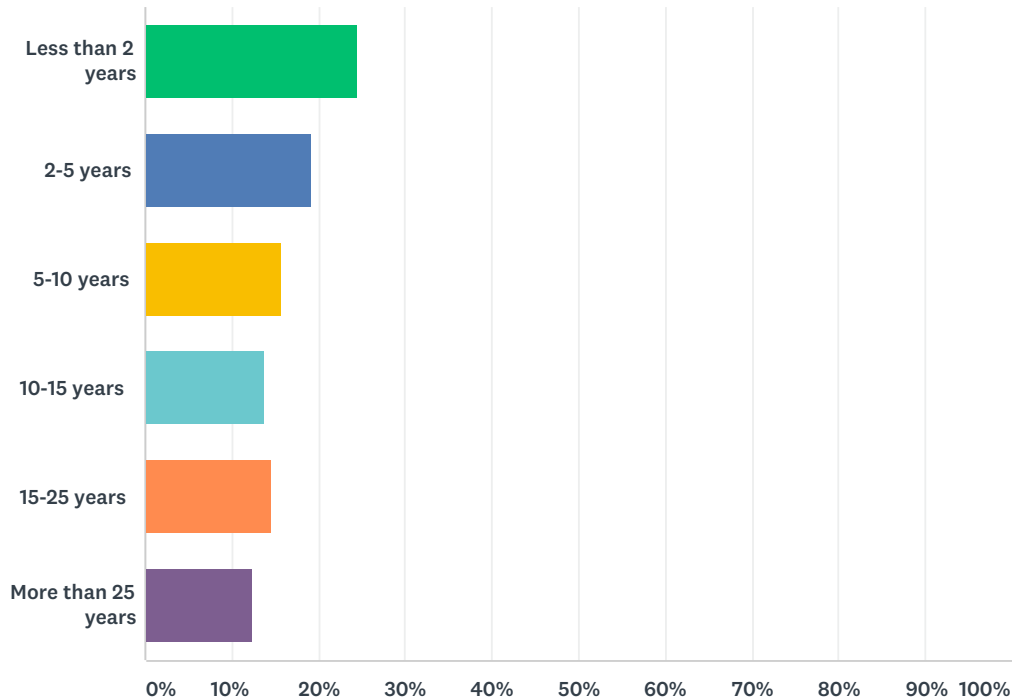
Answered: 3,670 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 2 years	30.35%	1,114
2-5 years	21.36%	784
5-10 years	15.61%	573
More than 10 years	32.67%	1,199
TOTAL		3,670

Q3 How many years have you worked for VDH, Arlington, or Fairfax Health Department?

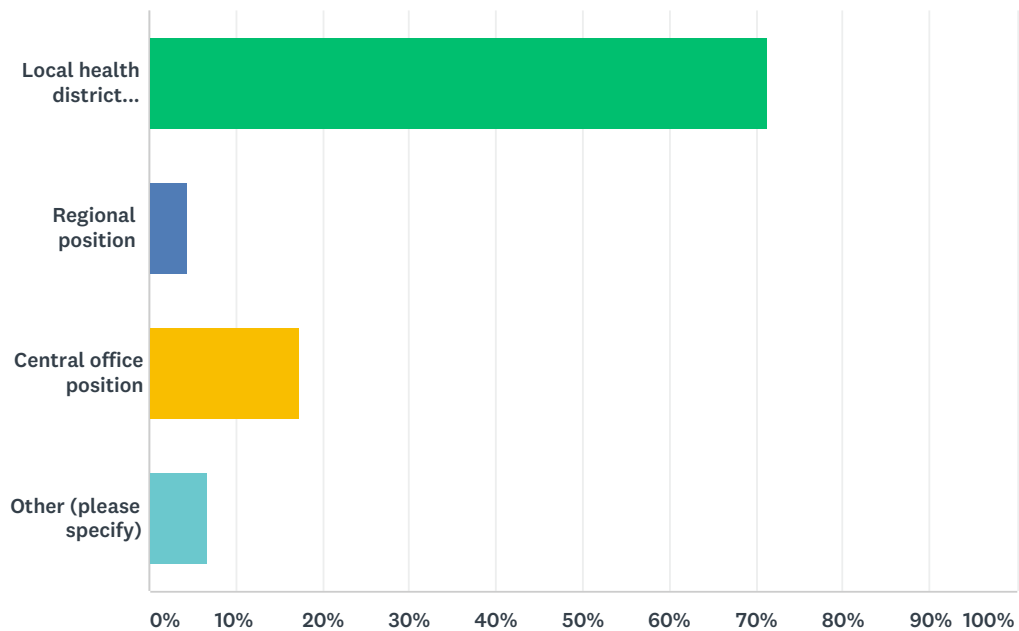
Answered: 3,670 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 2 years	24.39%	895
2-5 years	19.21%	705
5-10 years	15.59%	572
10-15 years	13.84%	508
15-25 years	14.69%	539
More than 25 years	12.29%	451
TOTAL		3,670

Q4 Which best describes your position?

Answered: 3,670 Skipped: 0



ANSWER CHOICES	RESPONSES	
Local health district position	71.36%	2,619
Regional position	4.50%	165
Central office position	17.36%	637
Other (please specify)	6.78%	249
TOTAL		3,670

Q5 What district do you work for?

Answered: 2,862 Skipped: 808



2019 Emergency Preparedness and Response Training Needs Assessment



ANSWER CHOICES	RESPONSES	
Alexandria	2.97%	85
Arlington	6.11%	175
Central Shenandoah	3.32%	95
Central Virginia	3.25%	93
Chesapeake	1.96%	56
Chesterfield	2.59%	74

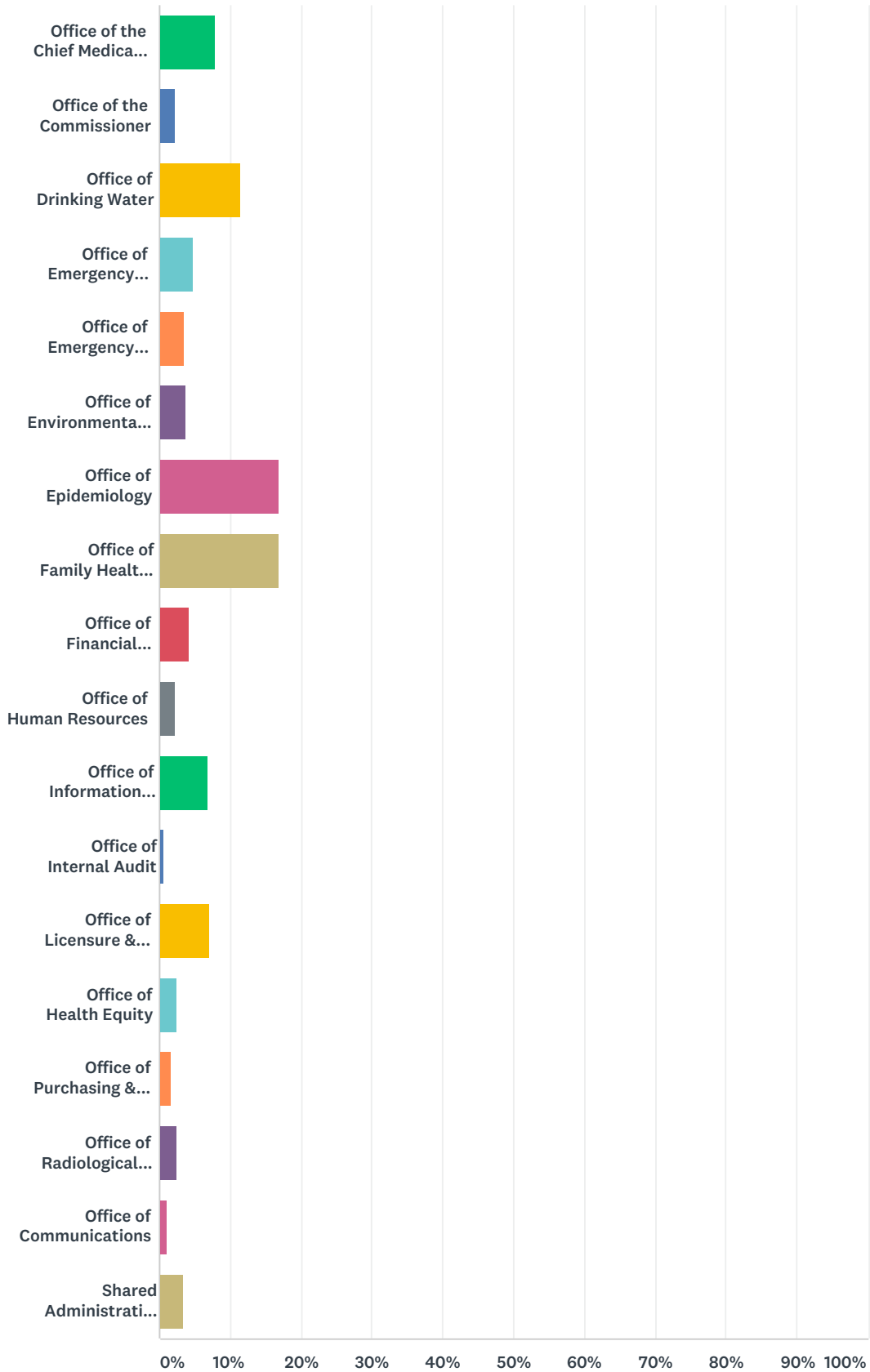
2019 Emergency Preparedness and Response Training Needs Assessment

Chickahominy	1.47%	42
Crater	2.34%	67
Cumberland Plateau	1.61%	46
Eastern Shore	1.99%	57
Fairfax	18.13%	519
Hampton	1.36%	39
Henrico	2.62%	75
Lenowisco	2.10%	60
Lord Fairfax	2.24%	64
Loudoun	2.13%	61
Mount Rogers	3.81%	109
New River	1.96%	56
Norfolk	2.10%	60
Peninsula	2.38%	68
Piedmont	1.71%	49
Pittsylvania-Danville	1.22%	35
Portsmouth	1.36%	39
Prince William	1.43%	41
Rappahannock	3.46%	99
Rappahannock/Rapidan	1.89%	54
Richmond	5.45%	156
Roanoke City/Alleghany	3.11%	89
Southside	0.84%	24
Thomas Jefferson	2.90%	83
Three Rivers	2.90%	83
Virginia Beach	3.14%	90
West Piedmont	1.61%	46
Western Tidewater	2.55%	73
TOTAL		2,862

Q6 What office do you work for?

Answered: 801 Skipped: 2,869

2019 Emergency Preparedness and Response Training Needs Assessment



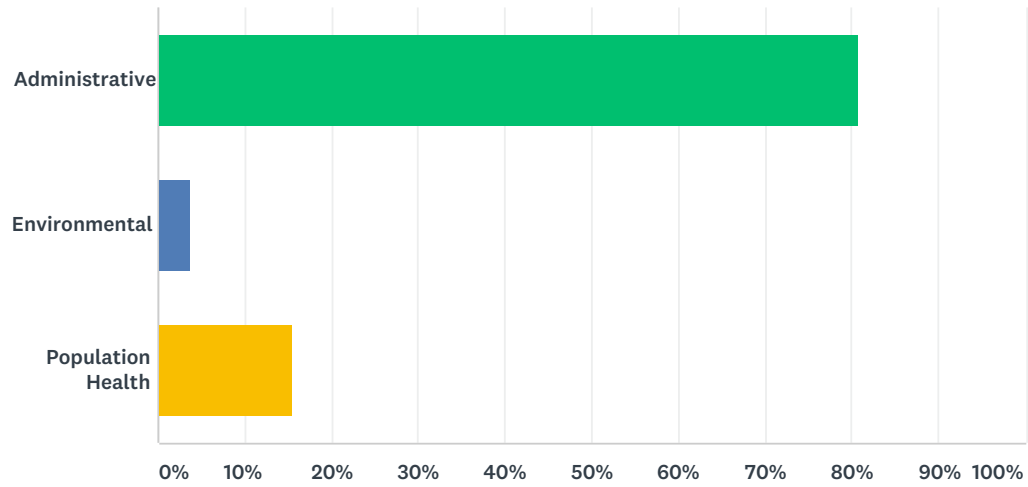
ANSWER CHOICES	RESPONSES
Office of the Chief Medical Examiner	7.99% 64

2019 Emergency Preparedness and Response Training Needs Assessment

Office of the Commissioner	2.25%	18
Office of Drinking Water	11.61%	93
Office of Emergency Medical Services	4.74%	38
Office of Emergency Preparedness	3.50%	28
Office of Environmental Health Services	3.75%	30
Office of Epidemiology	16.98%	136
Office of Family Health Services	16.98%	136
Office of Financial Management	4.24%	34
Office of Human Resources	2.37%	19
Office of Information Management	6.87%	55
Office of Internal Audit	0.62%	5
Office of Licensure & Certification	7.12%	57
Office of Health Equity	2.50%	20
Office of Purchasing & General Services	1.75%	14
Office of Radiological Health	2.50%	20
Office of Communications	1.00%	8
Shared Administrative Services	3.25%	26
TOTAL		801

Q7 Which section of Shared Administrative Services are you in?

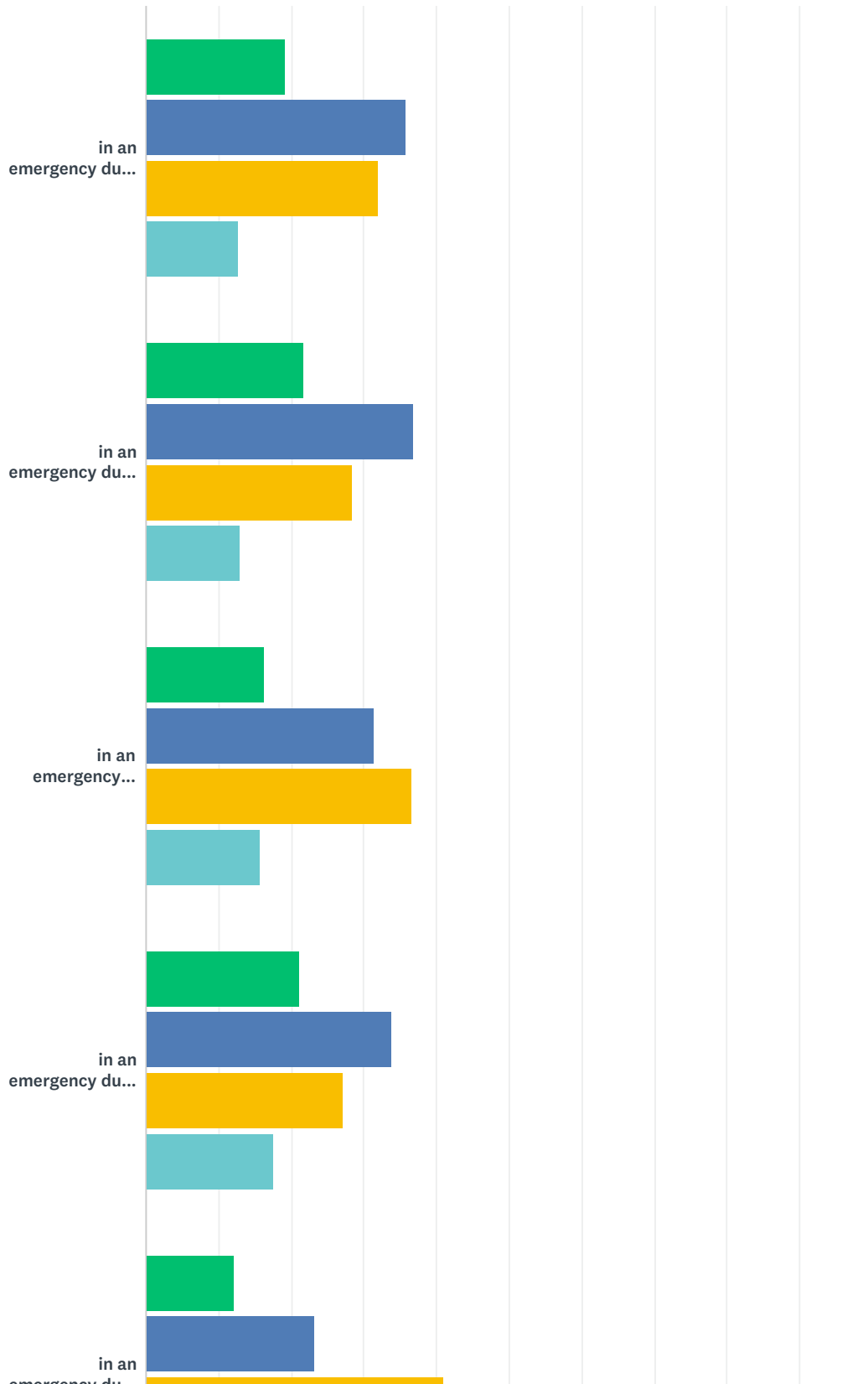
Answered: 26 Skipped: 3,644



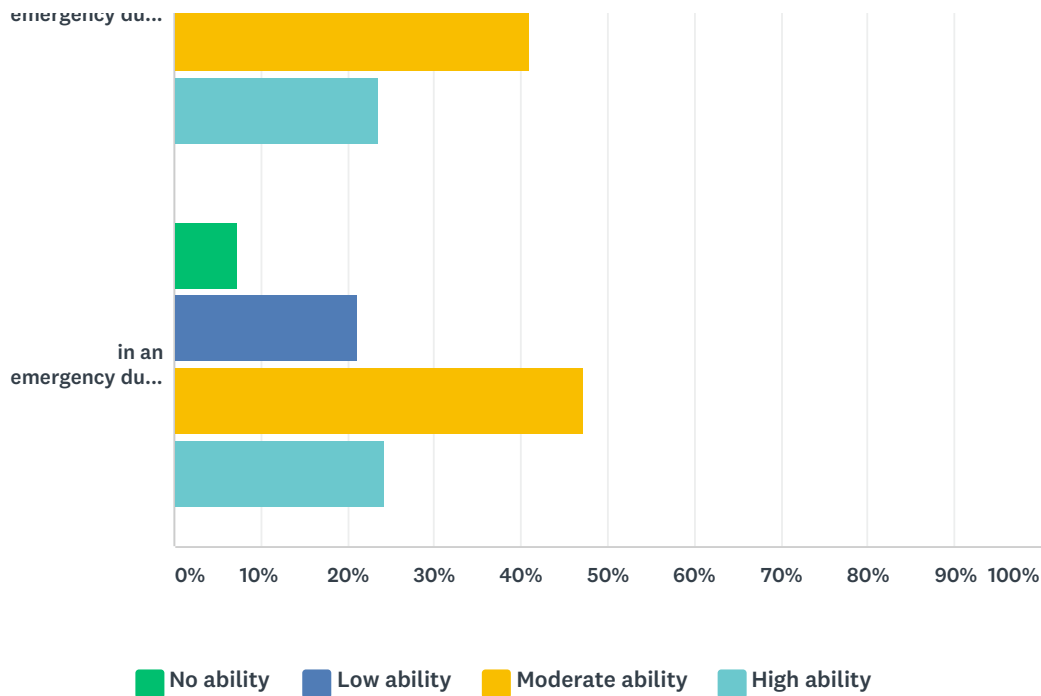
ANSWER CHOICES	RESPONSES	
Administrative	80.77%	21
Environmental	3.85%	1
Population Health	15.38%	4
TOTAL		26

Q8 Indicate your ability to complete each task "I can explain the health department's role... "

Answered: 764 Skipped: 2,906



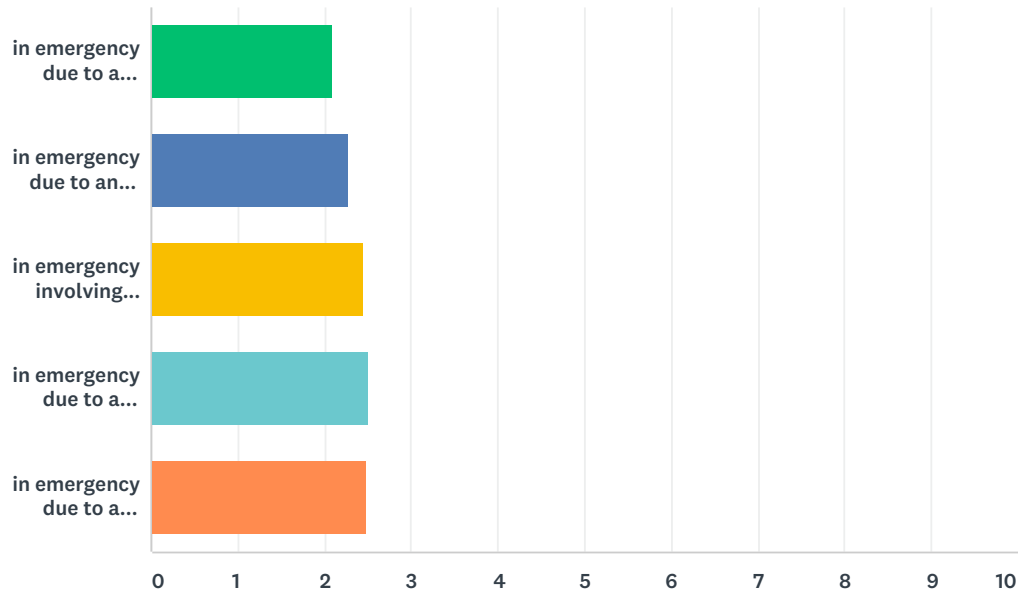
2019 Emergency Preparedness and Response Training Needs Assessment



	NO ABILITY	LOW ABILITY	MODERATE ABILITY	HIGH ABILITY	TOTAL	WEIGHTED AVERAGE
in an emergency due to a chemical incident (such as a chlorine gas leak or nerve agent release).	19.24% 147	35.86% 274	32.07% 245	12.83% 98	764	2.62
in an emergency due to a nuclear/radiological incident (such as dirty bomb or release of radioactive material from a power station).	21.86% 167	36.78% 281	28.40% 217	12.96% 99	764	2.68
in an emergency involving isolation and quarantine.	16.36% 125	31.41% 240	36.52% 279	15.71% 120	764	2.48
in an emergency due to a mass fatality incident (a large number of deaths at one time).	21.20% 162	33.90% 259	27.23% 208	17.67% 135	764	2.59
in an emergency due to an infectious disease (such as pandemic flu or smallpox).	12.04% 92	23.30% 178	41.10% 314	23.56% 180	764	2.24
in an emergency due to a natural disaster (such as flood or hurricane).	7.33% 56	21.07% 161	47.25% 361	24.35% 186	764	2.11

Q9 Indicate your ability to complete each task "I can describe my role..."

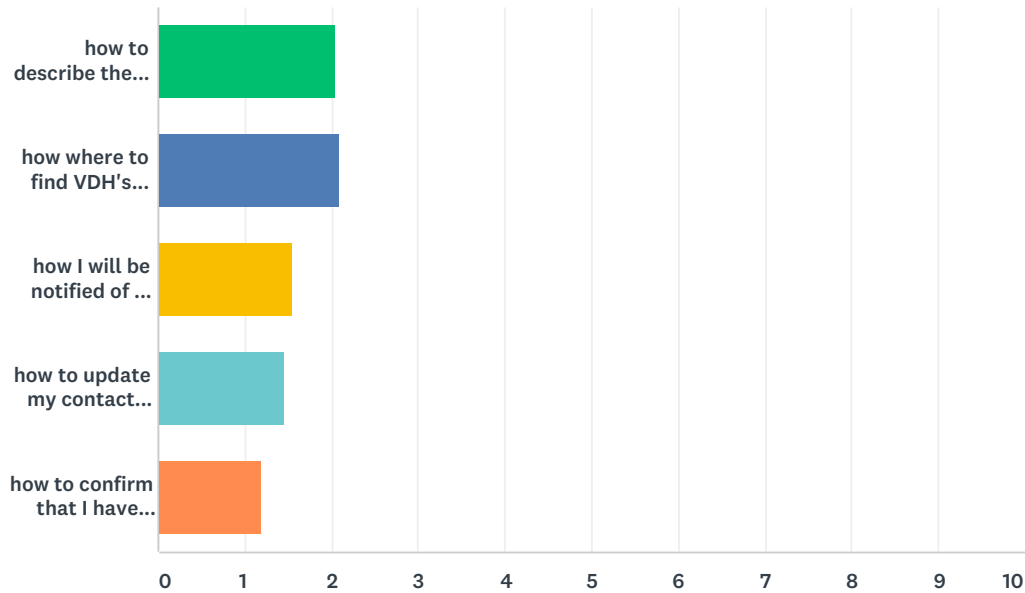
Answered: 755 Skipped: 2,915



	NO ABILITY	LOW ABILITY	MODERATE ABILITY	HIGH ABILITY	TOTAL	WEIGHTED AVERAGE
in emergency due to a natural disaster (such as flood or hurricane).	13.25% 100	16.82% 127	36.03% 272	33.91% 256	755	2.09
in emergency due to an infectious disease (such as pandemic flu or smallpox).	18.54% 140	21.46% 162	30.60% 231	29.40% 222	755	2.29
in emergency involving isolation and quarantine.	21.19% 160	26.49% 200	28.08% 212	24.24% 183	755	2.45
in emergency due to a nuclear/radiological incident (such as a dirty bomb or release of radioactive material from a power station).	23.44% 177	28.21% 213	25.43% 192	22.91% 173	755	2.52
in emergency due to a chemical incident (such as a chlorine gas leak or nerve agent release).	22.52% 170	27.81% 210	25.43% 192	24.24% 183	755	2.49

Q10 Indicate your ability to complete each task "I know..."

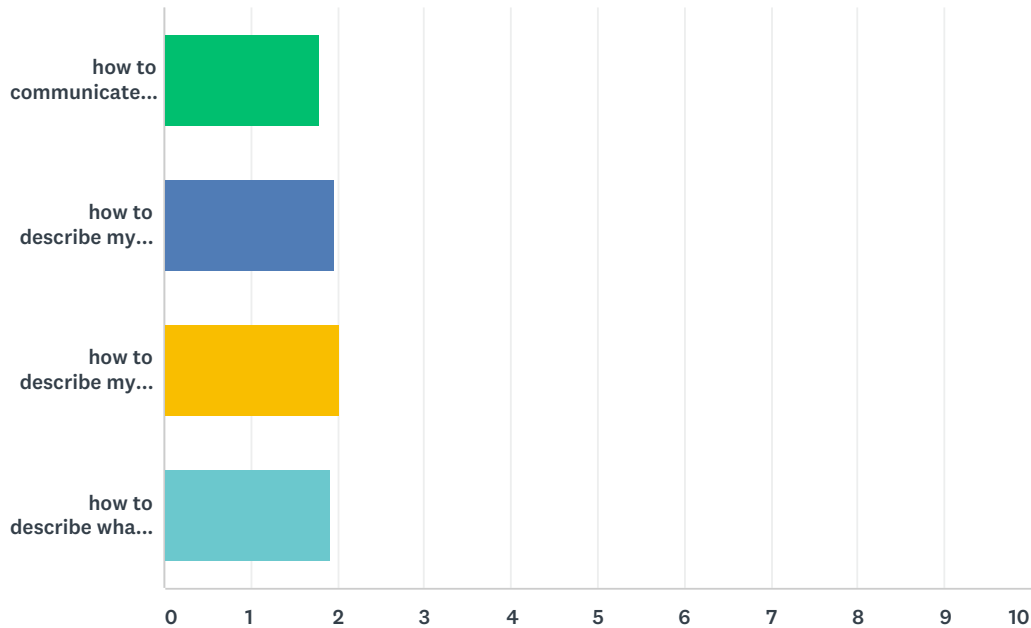
Answered: 747 Skipped: 2,923



	NO ABILITY	LOW ABILITY	MODERATE ABILITY	HIGH ABILITY	TOTAL	WEIGHTED AVERAGE
how to describe the chain of command within VDH during an emergency.	5.62% 42	21.95% 164	43.91% 328	28.51% 213	747	2.05
how where to find VDH's Emergency Response Plan.	8.57% 64	23.43% 175	36.55% 273	31.46% 235	747	2.09
how I will be notified of a public health event requiring my participation/response.	3.35% 25	8.30% 62	27.04% 202	61.31% 458	747	1.54
how to update my contact information in the Health Alert Network (HAN).	3.08% 23	7.63% 57	21.29% 159	68.01% 508	747	1.46
how to confirm that I have received an alert message from the Health Alert Network (HAN).	1.74% 13	2.41% 18	10.17% 76	85.68% 640	747	1.20

Q11 Indicate your ability to complete each task "I know..."

Answered: 741 Skipped: 2,929



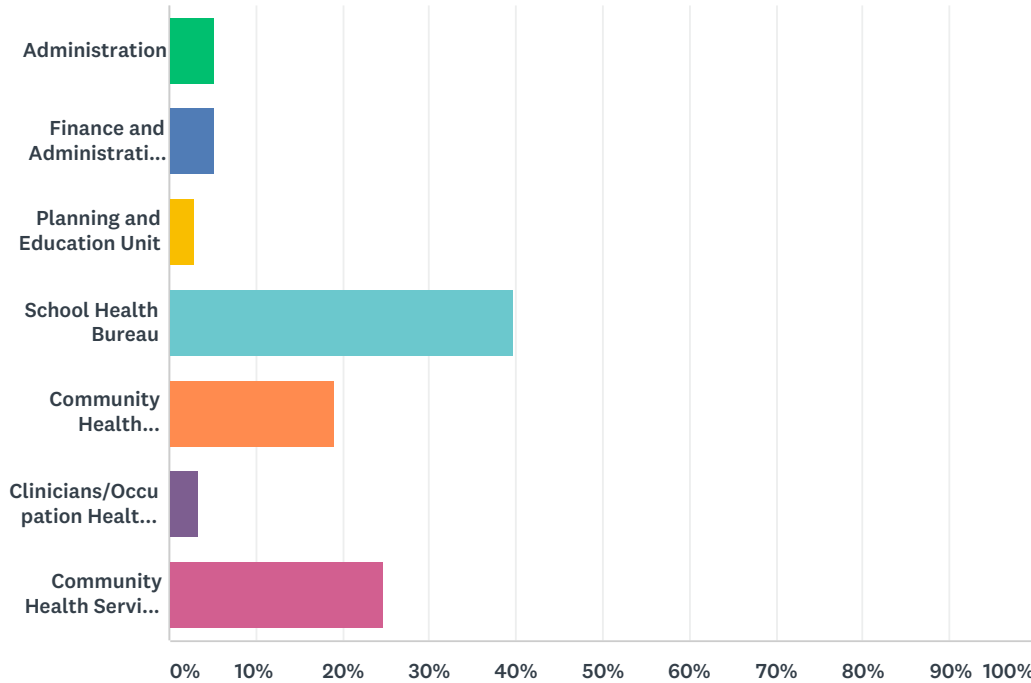
	NO ABILITY	LOW ABILITY	MODERATE ABILITY	HIGH ABILITY	TOTAL	WEIGHTED AVERAGE
how to communicate through the chain of command to ensure information and requests for support get to the correct individual.	4.05% 30	14.30% 106	38.60% 286	43.05% 319	741	1.79
how to describe my role in communicating with the media in an emergency response.	12.42% 92	14.44% 107	30.50% 226	42.65% 316	741	1.97
how to describe my role in communicating with the public in an emergency response.	12.28% 91	17.27% 128	30.77% 228	39.68% 294	741	2.02
how to describe what information can be shared with whom, while adhering to VDH's confidentiality policy, during an emergency response.	7.96% 59	17.00% 126	34.41% 255	40.62% 301	741	1.92

Q12 Enter your email address that ends with @arlingtonva.us. This will ensure you receive credit for completing this mandatory training needs assessment survey with ACPHD.

Answered: 174 Skipped: 3,496

Q13 In what bureau/unit do you work? (Select only one)

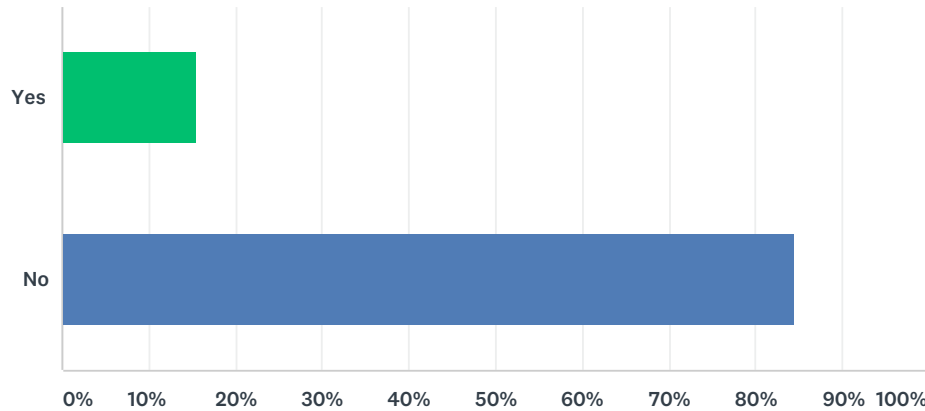
Answered: 174 Skipped: 3,496



ANSWER CHOICES	RESPONSES	
Administration	5.17%	9
Finance and Administrative Support Services Unit	5.17%	9
Planning and Education Unit	2.87%	5
School Health Bureau	39.66%	69
Community Health Protection Bureau	18.97%	33
Clinicians/Occupation Health Bureau	3.45%	6
Community Health Services Bureau	24.71%	43
Total Respondents: 174		

Q14 Are you a member of the Public Health Division Extended Management Team (XMT)?

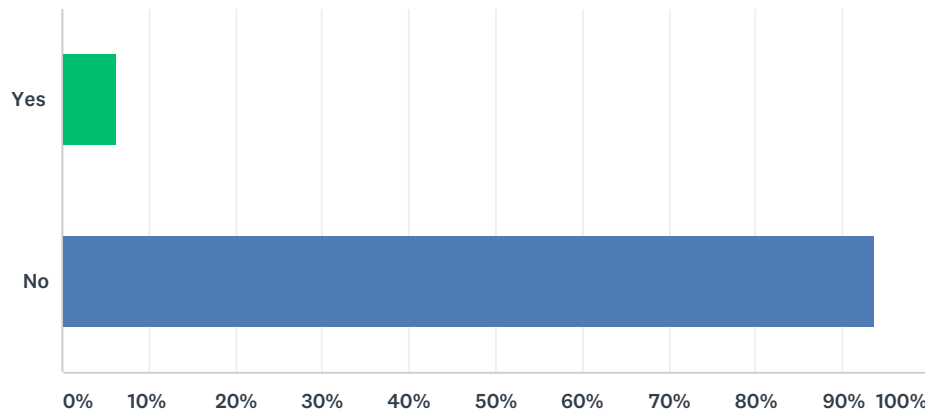
Answered: 174 Skipped: 3,496



ANSWER CHOICES	RESPONSES	
Yes	15.52%	27
No	84.48%	147
TOTAL		174

Q15 Are you a member of the Public Health Division Leadership Team (LT)?

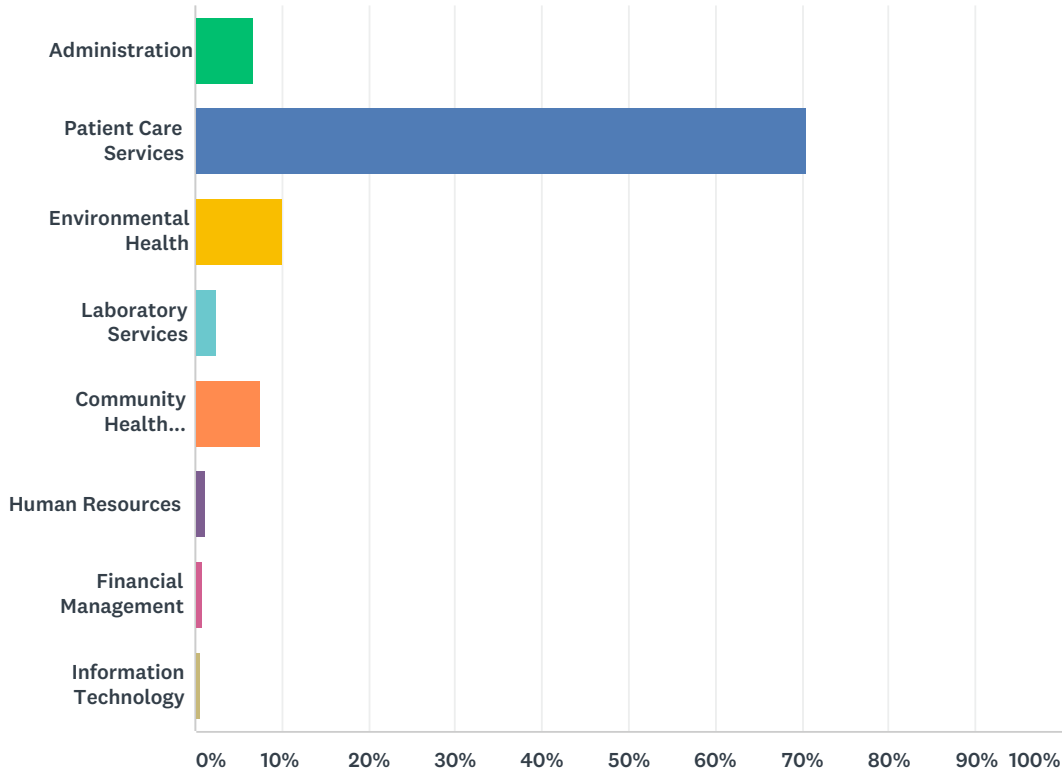
Answered: 174 Skipped: 3,496



ANSWER CHOICES	RESPONSES	
Yes	6.32%	11
No	93.68%	163
TOTAL		174

Q16 What division/program do you work in?

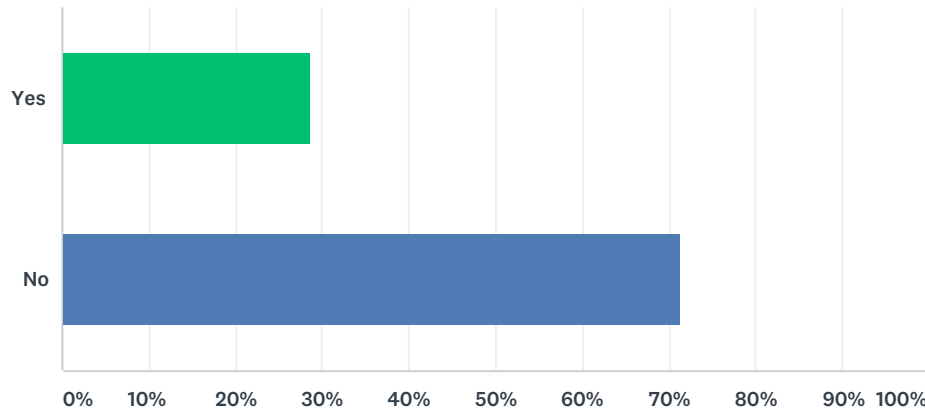
Answered: 515 Skipped: 3,155



ANSWER CHOICES	RESPONSES	
Administration	6.80%	35
Patient Care Services	70.49%	363
Environmental Health	10.10%	52
Laboratory Services	2.52%	13
Community Health Development and Preparedness	7.57%	39
Human Resources	1.17%	6
Financial Management	0.78%	4
Information Technology	0.58%	3
TOTAL		515

Q17 Do you supervise staff?

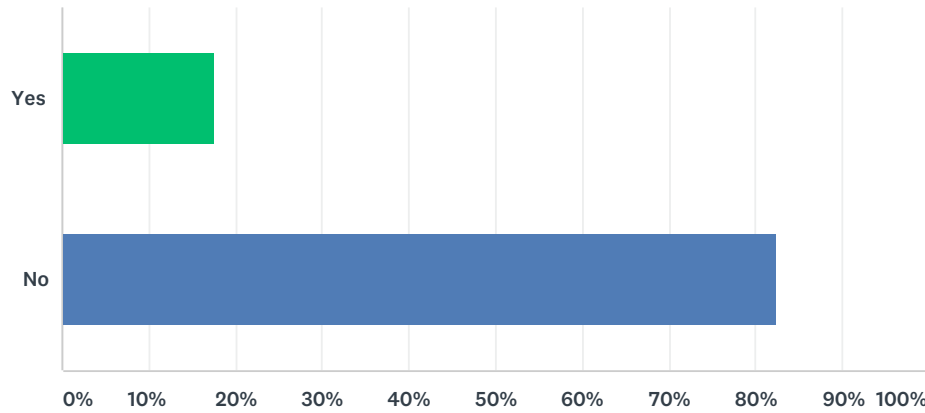
Answered: 515 Skipped: 3,155



ANSWER CHOICES		RESPONSES	
Yes		28.74%	148
No		71.26%	367
TOTAL			515

Q18 Are you a member of the agency Incident Management Team (IMT)?

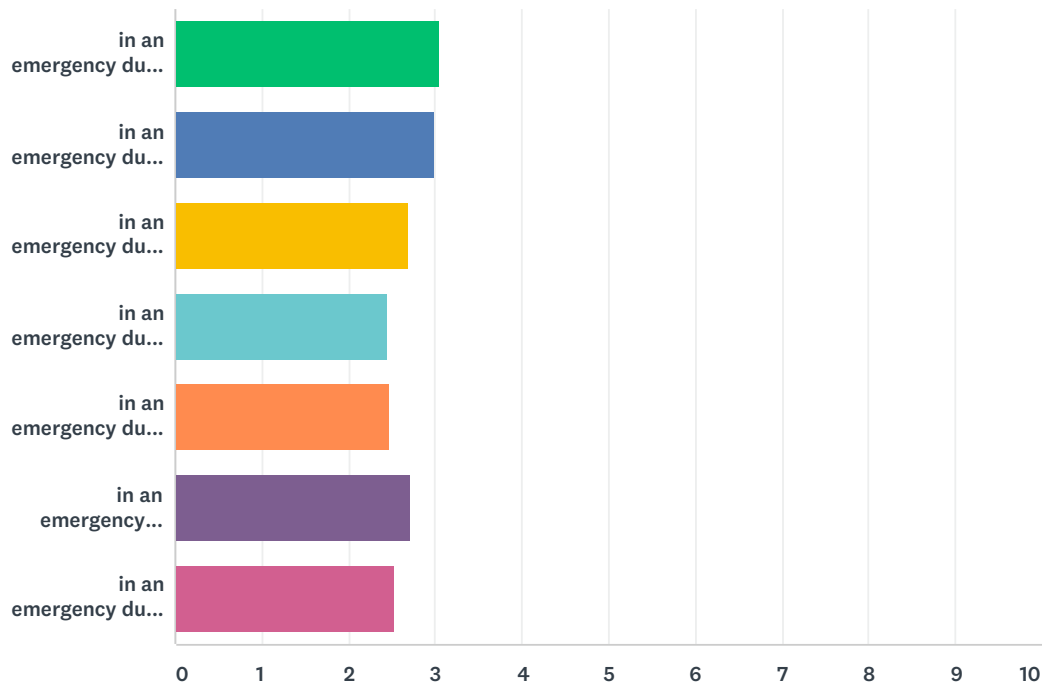
Answered: 515 Skipped: 3,155



ANSWER CHOICES	RESPONSES	
Yes	17.67%	91
No	82.33%	424
TOTAL		515

Q19 Indicate your current level of ability as related to the following statement "I can explain my office or health department's role..."

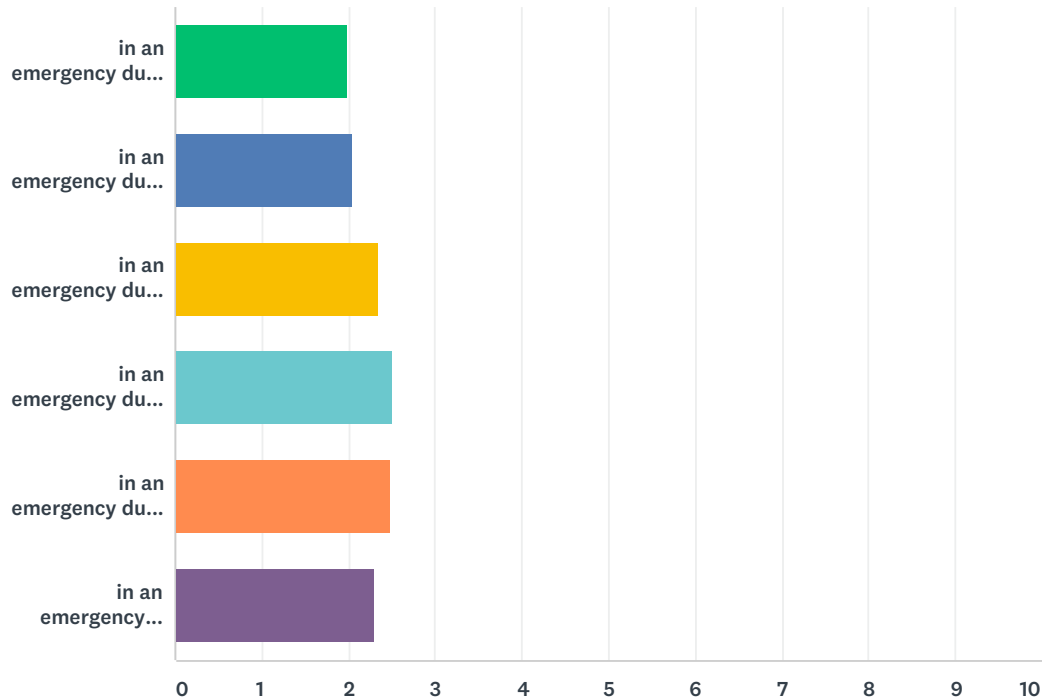
Answered: 2,765 Skipped: 905



	NO ABILITY	LOW ABILITY	MODERATE ABILITY	HIGH ABILITY	TOTAL	WEIGHTED AVERAGE
in an emergency due to a natural disaster (such as flood or hurricane).	4.05% 112	14.83% 410	52.69% 1,457	28.43% 786	2,765	3.05
in an emergency due to an infectious disease (such as pandemic flu or smallpox).	5.75% 159	16.75% 463	48.93% 1,353	28.57% 790	2,765	3.00
in an emergency due to a bioterrorism incident (such as anthrax).	10.27% 284	28.97% 801	42.68% 1,180	18.08% 500	2,765	2.69
in an emergency due to a nuclear/radiological incident (such as a dirty bomb or release of radioactive material from a power station).	16.46% 455	34.86% 964	36.96% 1,022	11.72% 324	2,765	2.44
in an emergency due to a chemical incident (such as a chlorine gas leak or nerve agent release).	15.52% 429	34.00% 940	38.26% 1,058	12.22% 338	2,765	2.47
in an emergency involving isolation and quarantine.	11.14% 308	27.12% 750	41.37% 1,144	20.36% 563	2,765	2.71
in an emergency due to a mass fatality incident (a large number of deaths at one time).	14.07% 389	33.20% 918	38.63% 1,068	14.10% 390	2,765	2.53

Q20 Indicate your current level of ability as related to the following statement "I can describe my role ..."

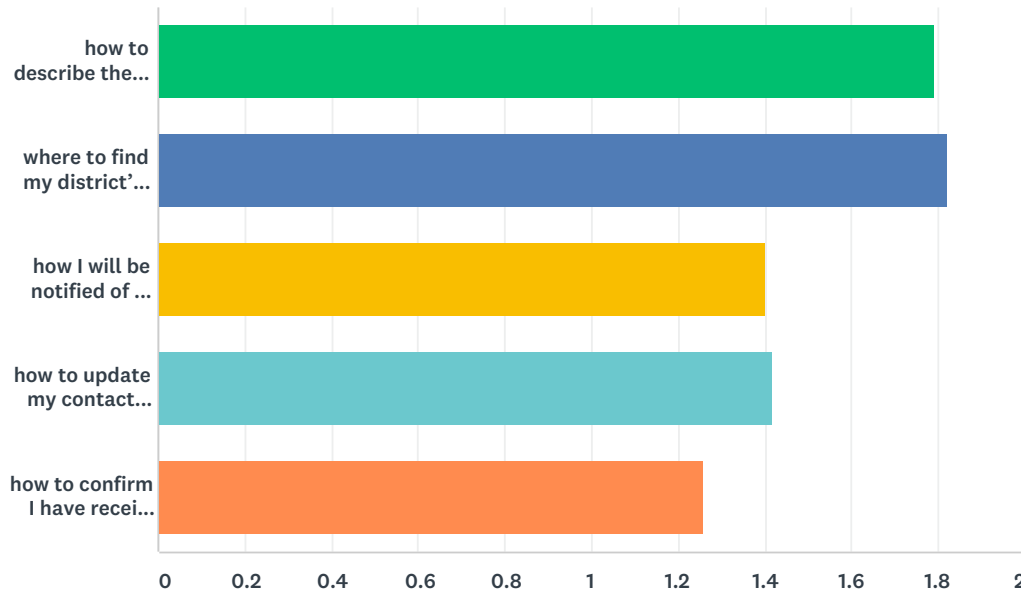
Answered: 2,739 Skipped: 931



	NO ABILITY	LOW ABILITY	MODERATE ABILITY	HIGH ABILITY	TOTAL	WEIGHTED AVERAGE
in an emergency due to a natural disaster (such as flood or hurricane).	5.62% 154	16.94% 464	47.68% 1,306	29.76% 815	2,739	1.98
in an emergency due to an infectious disease (such as pandemic flu or smallpox).	8.00% 219	18.80% 515	44.43% 1,217	28.77% 788	2,739	2.06
in an emergency due to a bioterrorism incident (such as anthrax).	12.56% 344	28.95% 793	38.01% 1,041	20.48% 561	2,739	2.34
in an emergency due to a nuclear/radiological incident (such as a dirty bomb or release of radioactive material from a power station).	16.87% 462	33.37% 914	34.61% 948	15.15% 415	2,739	2.52
in an emergency due to a chemical incident (such as a chlorine gas leak or nerve agent release).	15.95% 437	33.44% 916	35.45% 971	15.15% 415	2,739	2.50
in an emergency involving isolation and quarantine.	12.63% 346	27.09% 742	38.52% 1,055	21.76% 596	2,739	2.31

Q21 Indicate your ability to complete each task "I know..."

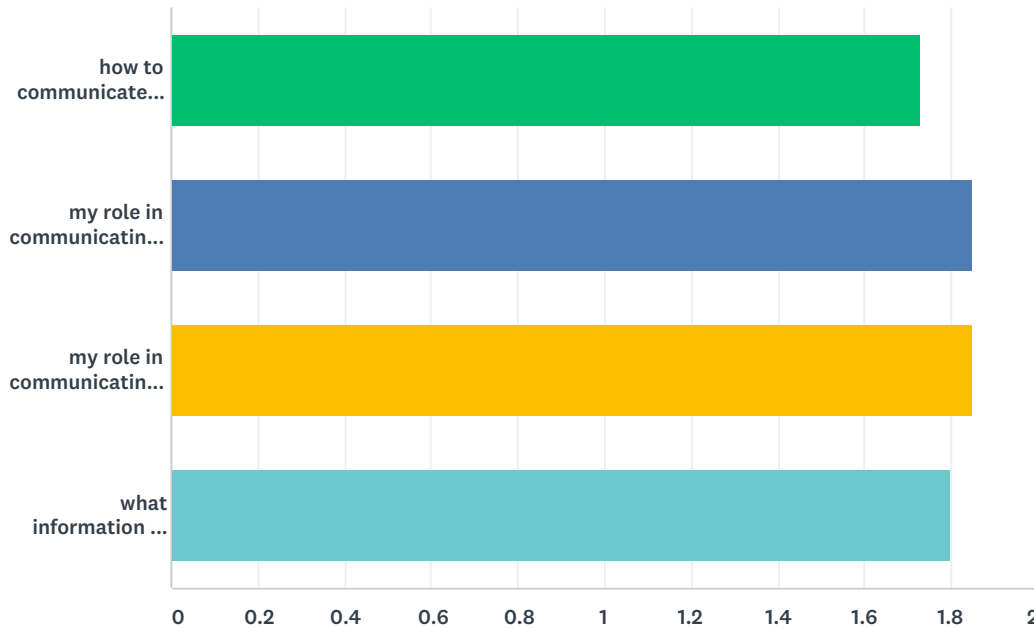
Answered: 2,726 Skipped: 944



	NO ABILITY	LOW ABILITY	MODERATE ABILITY	HIGH ABILITY	TOTAL	WEIGHTED AVERAGE
how to describe the chain of command within my health district during an emergency response.	2.82% 77	13.54% 369	43.29% 1,180	40.35% 1,100	2,726	1.79
where to find my district's Emergency Response/Emergency Operations Plan.	4.88% 133	15.15% 413	37.34% 1,018	42.63% 1,162	2,726	1.82
how I will be notified of a public health event requiring my participation/response.	1.65% 45	5.47% 149	24.61% 671	68.27% 1,861	2,726	1.40
how to update my contact information in the emergency alerting system (i.e. HAN, Employee Alert Network).	2.16% 59	5.58% 152	24.69% 673	67.57% 1,842	2,726	1.42
how to confirm I have received an alert message from the emergency alerting system (i.e. HAN, Employee Alert Network).	1.28% 35	2.71% 74	16.76% 457	79.24% 2,160	2,726	1.26

Q22 Indicate your ability to complete each task "I can describe..."

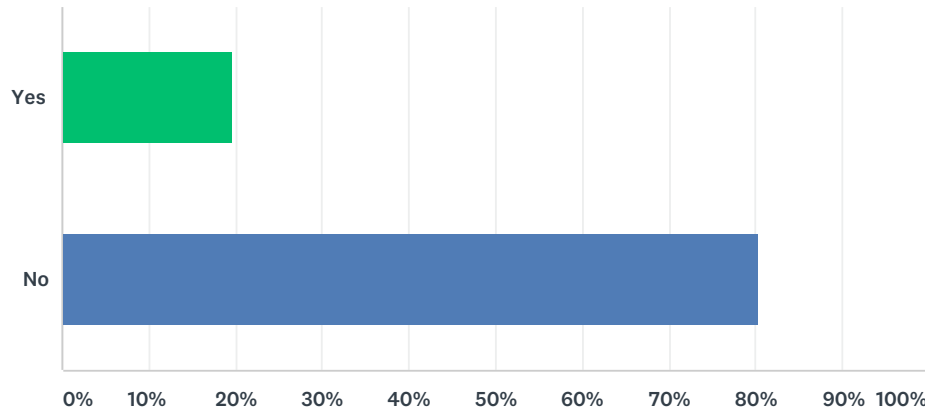
Answered: 2,719 Skipped: 951



	NO ABILITY	LOW ABILITY	MODERATE ABILITY	HIGH ABILITY	TOTAL	WEIGHTED AVERAGE
how to communicate through the health department's chain of command to ensure information and requests for support get to the correct individual.	3.05% 83	11.95% 325	40.27% 1,095	44.72% 1,216	2,719	1.73
my role in communicating with the media in an emergency response.	10.89% 296	12.69% 345	26.81% 729	49.61% 1,349	2,719	1.85
my role in communicating with the public in an emergency response.	8.72% 237	13.42% 365	32.07% 872	45.79% 1,245	2,719	1.85
what information can be shared with whom, while adhering to the agency's confidentiality policy, during an emergency response.	5.66% 154	13.20% 359	36.37% 989	44.76% 1,217	2,719	1.80

Q23 Do you have management or leadership duties during an emergency response?

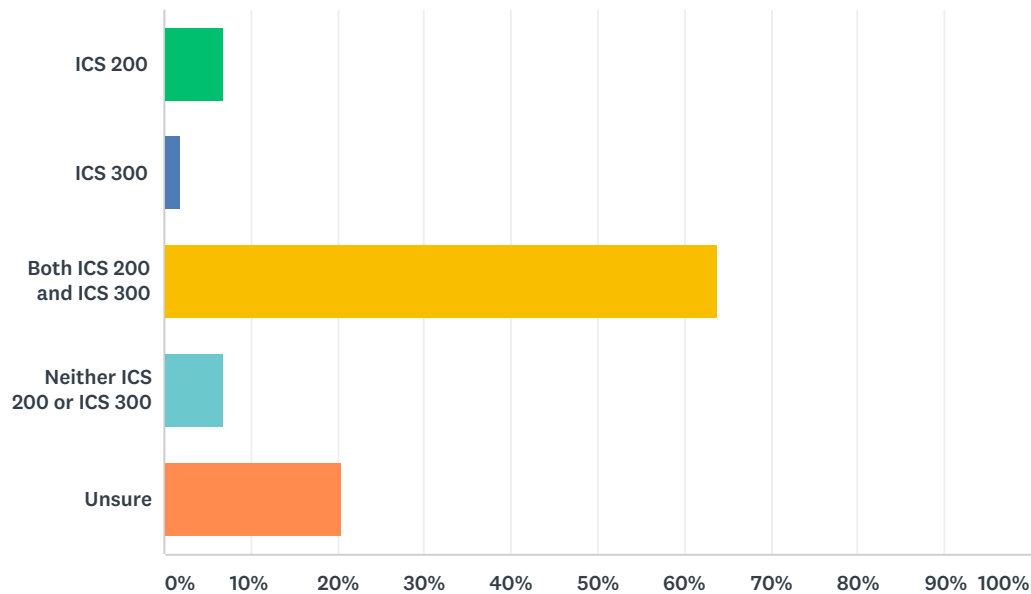
Answered: 3,457 Skipped: 213



ANSWER CHOICES	RESPONSES	
Yes	19.67%	680
No	80.33%	2,777
TOTAL		3,457

Q24 For those with management or leadership duties during an emergency response, which of the following required training have you taken? (Select one answer)

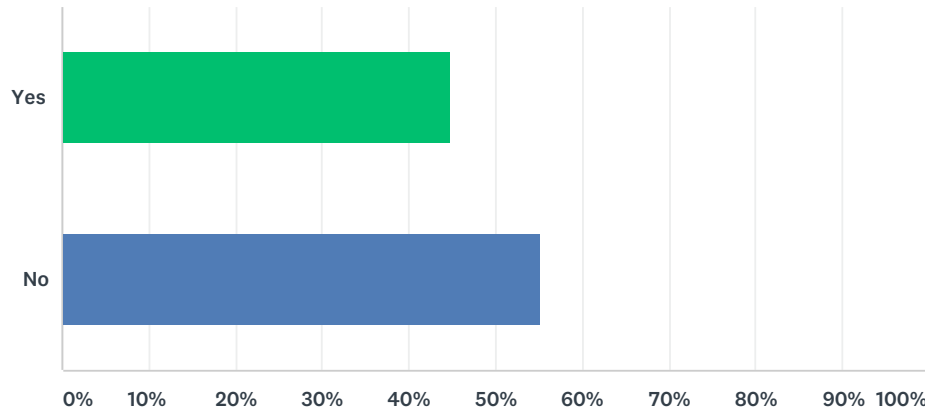
Answered: 687 Skipped: 2,983



ANSWER CHOICES	RESPONSES	
ICS 200	6.84%	47
ICS 300	1.89%	13
Both ICS 200 and ICS 300	63.90%	439
Neither ICS 200 or ICS 300	6.84%	47
Unsure	20.52%	141
TOTAL		687

Q25 In an emergency, is there an expectation you could serve as an Incident Commander or Section Chief?

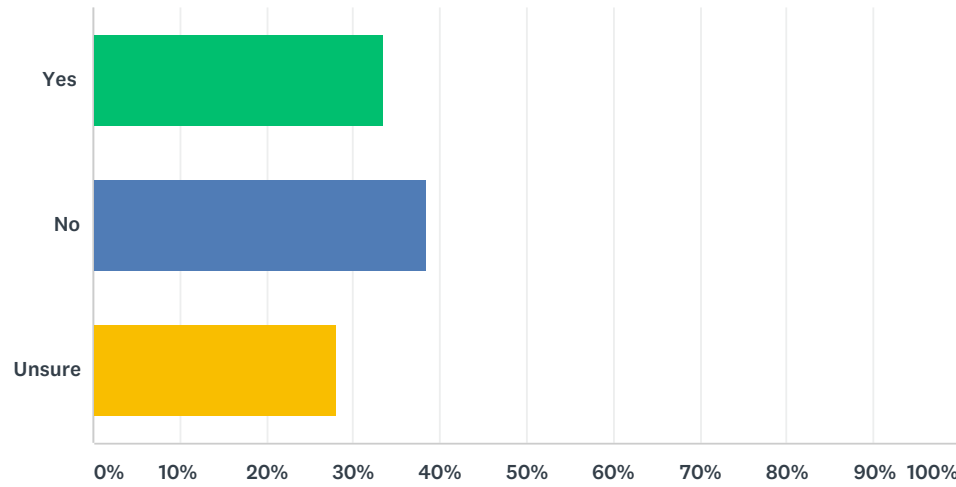
Answered: 687 Skipped: 2,983



ANSWER CHOICES	RESPONSES	
Yes	44.83%	308
No	55.17%	379
TOTAL		687

Q26 Have you completed ICS 400?

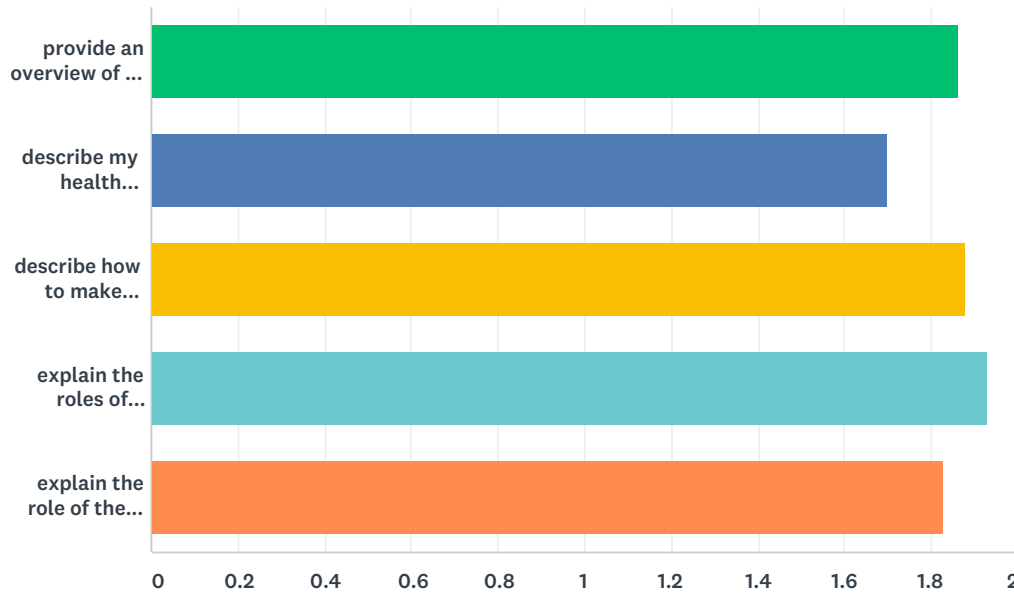
Answered: 687 Skipped: 2,983



ANSWER CHOICES	RESPONSES	
Yes	33.48%	230
No	38.57%	265
Unsure	27.95%	192
TOTAL		687

Q27 Indicate your ability to complete each task "I can..."

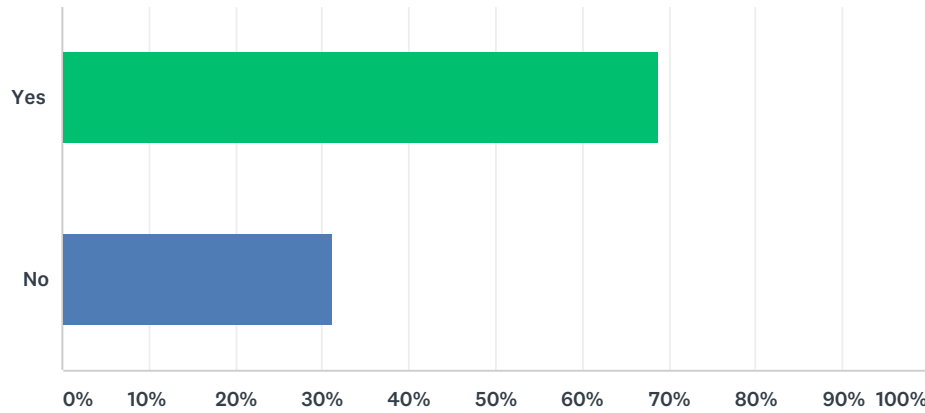
Answered: 676 Skipped: 2,994



	NO ABILITY	LOW ABILITY	MODERATE ABILITY	HIGH ABILITY	TOTAL	WEIGHTED AVERAGE
provide an overview of my district's public health emergency response operations plan.	3.85% 26	17.46% 118	39.94% 270	38.76% 262	676	1.86
describe my health district's command structure during an incident.	3.25% 22	12.43% 84	35.36% 239	48.96% 331	676	1.70
describe how to make requests for additional resources during an incident.	4.59% 31	16.57% 112	40.98% 277	37.87% 256	676	1.88
explain the roles of various emergency response partners in my district.	4.14% 28	18.93% 128	43.20% 292	33.73% 228	676	1.93
explain the role of the local health department in the county or city Emergency Operations Center (EOC).	4.29% 29	14.94% 101	40.09% 271	40.68% 275	676	1.83

Q28 Do you feel you have received adequate training on how to fulfill your job responsibilities during an emergency?

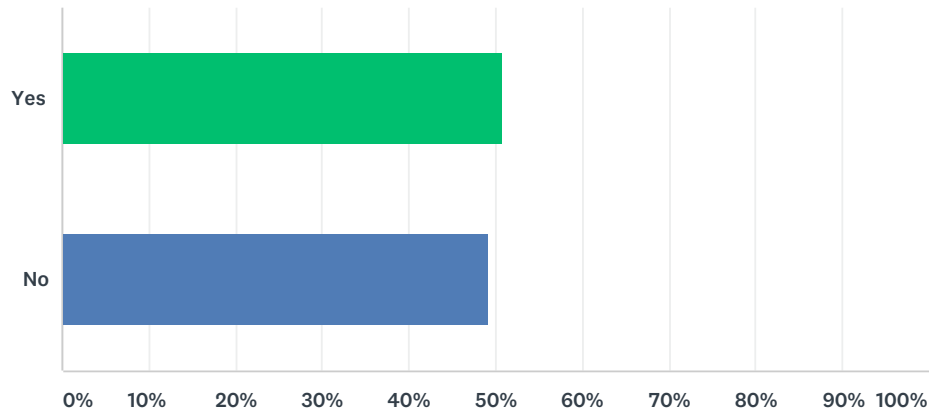
Answered: 3,434 Skipped: 236



ANSWER CHOICES	RESPONSES	
Yes	68.87%	2,365
No	31.13%	1,069
TOTAL		3,434

Q29 Have you demonstrated your role(s) in an emergency response in at least one event (i.e., hurricane, Ebola, flood, etc.) OR in a drill/exercise in the past 12 months?

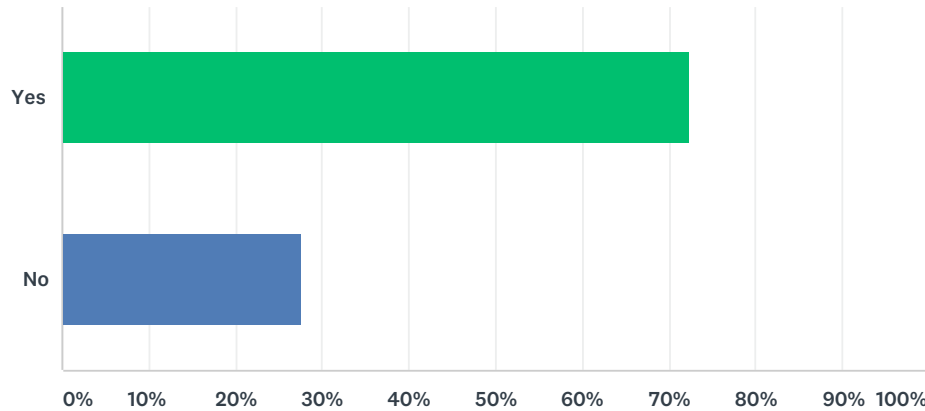
Answered: 3,434 Skipped: 236



ANSWER CHOICES	RESPONSES	
Yes	50.79%	1,744
No	49.21%	1,690
TOTAL		3,434

Q30 Have you participated in a building evacuation drill at your regular work location?

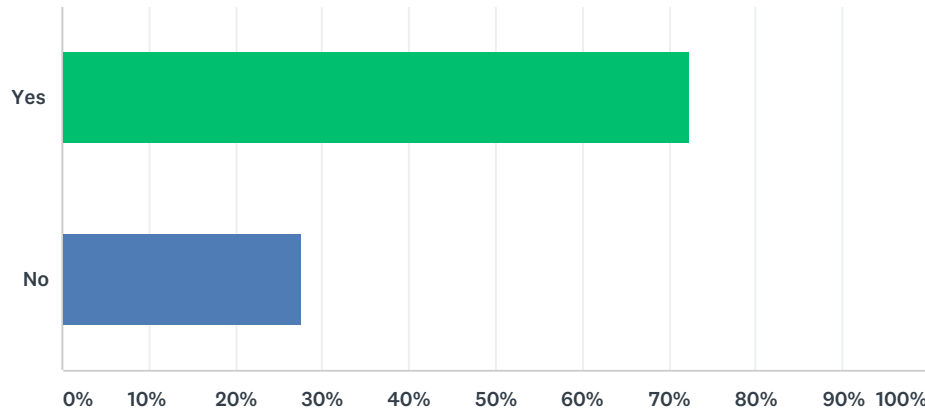
Answered: 3,434 Skipped: 236



ANSWER CHOICES	RESPONSES	
Yes	72.36%	2,485
No	27.64%	949
TOTAL		3,434

Q31 Have you participated in a sheltering (tornado) drill at your regular work location?

Answered: 3,434 Skipped: 236



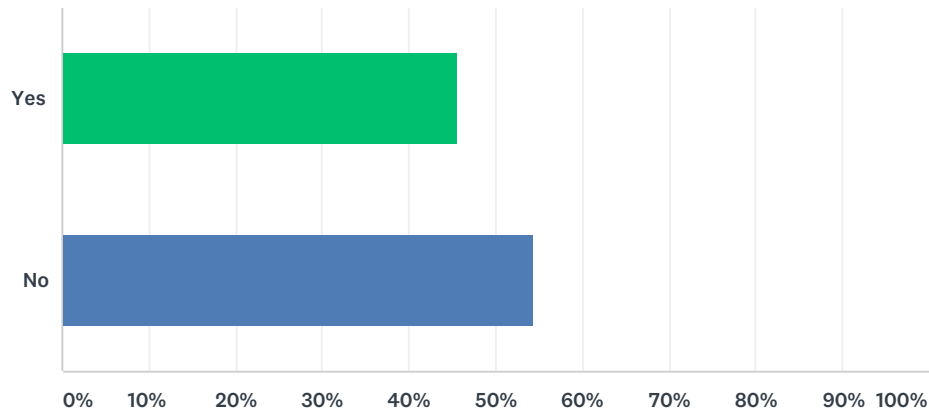
ANSWER CHOICES	RESPONSES	
Yes	72.45%	2,488
No	27.55%	946
TOTAL		3,434

Q32 If you have NOT participated in a building evacuation drill or a sheltering drill at your regular work location, explain why.

Answered: 794 Skipped: 2,876

Q33 Do you have ANY role in mass dispensing of antibiotics or vaccination? Methods of mass dispensing/vaccination include points of dispensing (PODs), drive-through delivery and home delivery, etc. (This includes both actually dispensing and administrative roles such as directing people, maintaining supplies, etc.)

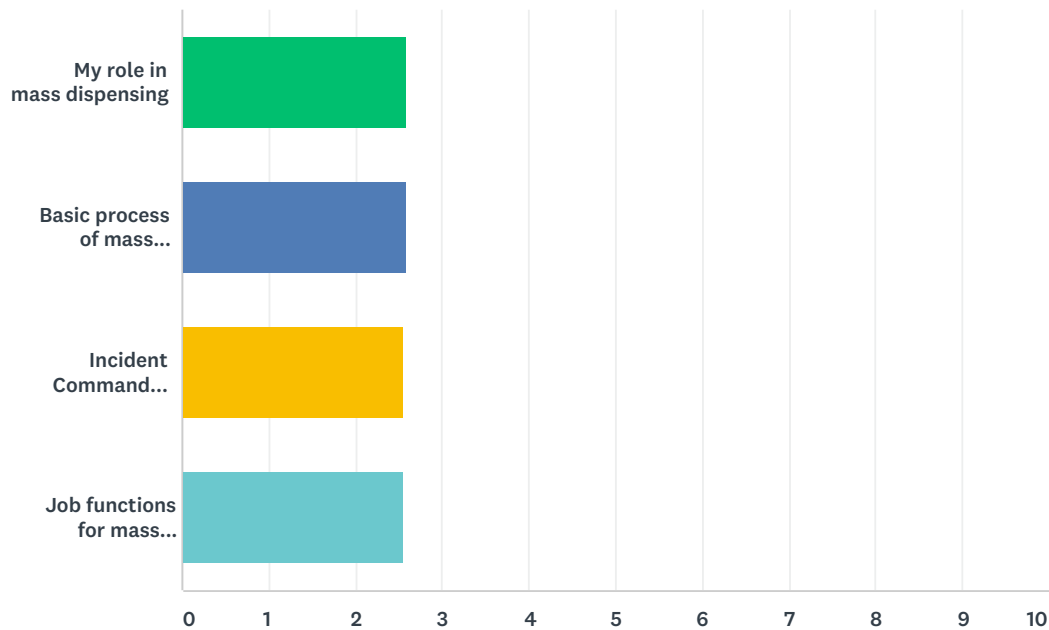
Answered: 3,430 Skipped: 240



ANSWER CHOICES	RESPONSES	
Yes	45.54%	1,562
No	54.46%	1,868
TOTAL		3,430

Q34 Do you think you need more training on the following topics in order to be adequately prepared for your role in mass prophylaxis/point of dispensing (POD) during an emergency response?

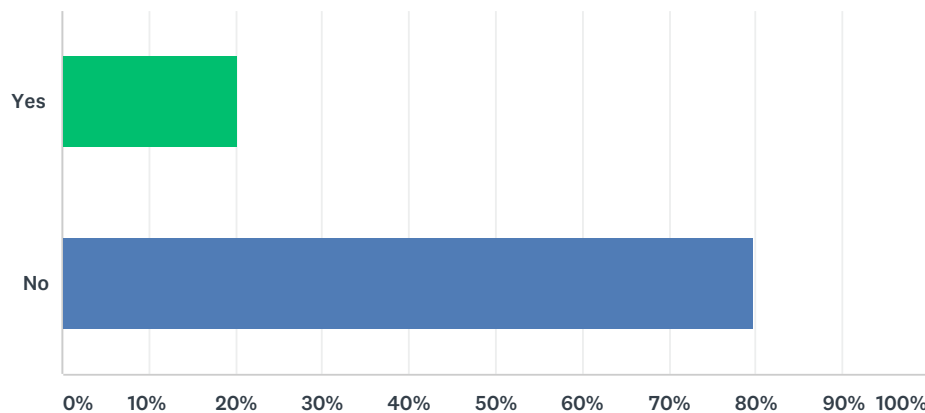
Answered: 1,561 Skipped: 2,109



	EXTENSIVE NEEDED	SOME NEEDED	NONE NEEDED	NOT SURE	TOTAL	WEIGHTED AVERAGE
My role in mass dispensing	4.23% 66	34.72% 542	58.74% 917	2.31% 36	1,561	2.59
Basic process of mass dispensing in your health district	4.29% 67	34.34% 536	59.51% 929	1.86% 29	1,561	2.59
Incident Command Structure (ICS) for the organization of mass dispensing	4.80% 75	37.80% 590	54.58% 852	2.82% 44	1,561	2.55
Job functions for mass dispensing	4.68% 73	36.58% 571	56.89% 888	1.86% 29	1,561	2.56

Q35 Do you have a role in epidemiologic investigations during an emergency response?

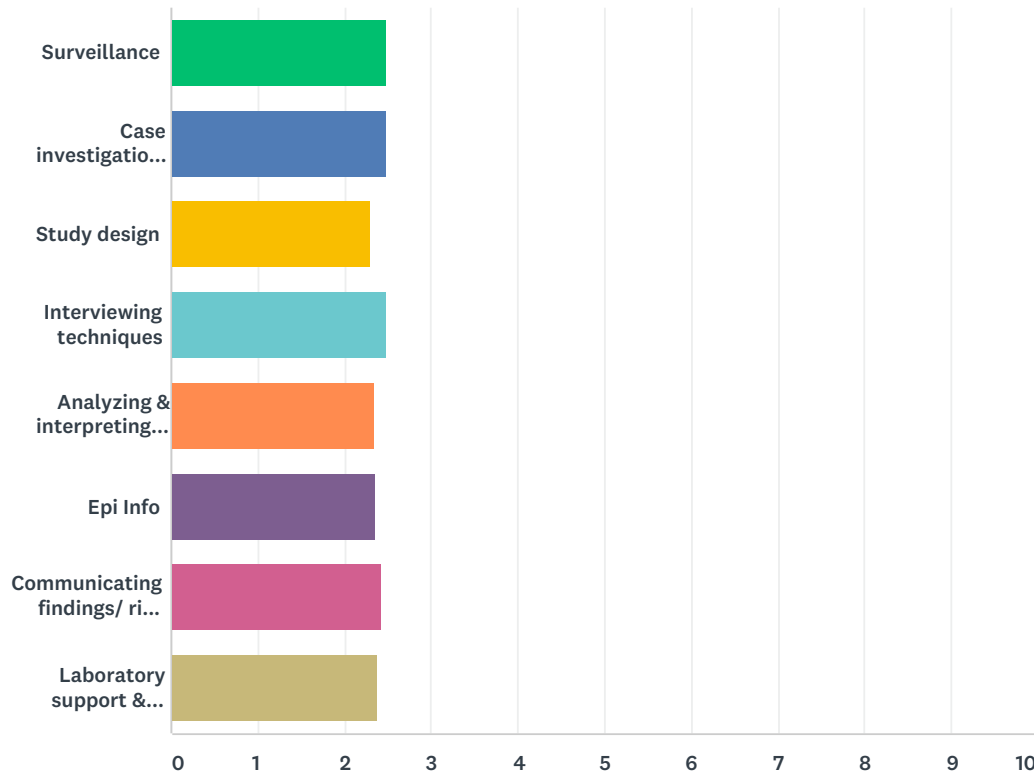
Answered: 3,426 Skipped: 244



ANSWER CHOICES	RESPONSES	
Yes	20.26%	694
No	79.74%	2,732
TOTAL		3,426

Q36 Do you think you need more training on the following topics in order to be adequately prepared to conduct an epidemiologic investigation during an emergency response?

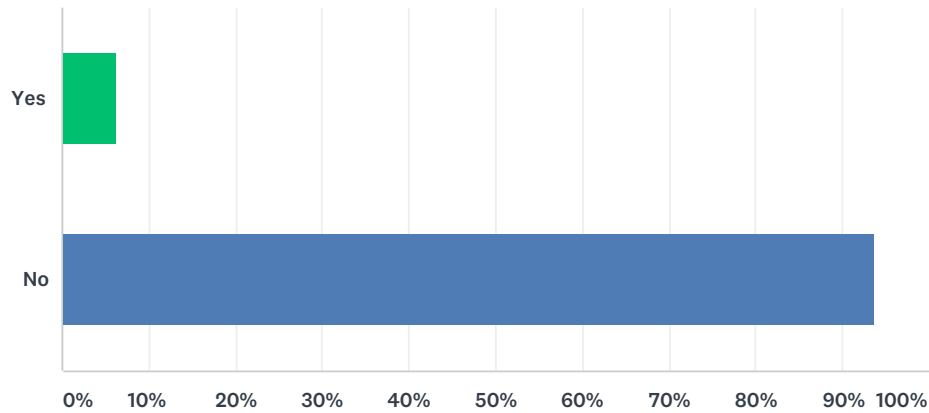
Answered: 699 Skipped: 2,971



	EXTENSIVE NEEDED	SOME NEEDED	NONE NEEDED	NOT SURE	TOTAL	WEIGHTED AVERAGE
Surveillance	3.86% 27	46.64% 326	46.35% 324	3.15% 22	699	2.49
Case investigations & disease control	4.72% 33	44.49% 311	48.35% 338	2.43% 17	699	2.48
Study design	12.16% 85	50.64% 354	31.90% 223	5.29% 37	699	2.30
Interviewing techniques	5.29% 37	41.92% 293	50.64% 354	2.15% 15	699	2.50
Analyzing & interpreting data	8.15% 57	52.07% 364	36.34% 254	3.43% 24	699	2.35
Epi Info	7.58% 53	51.65% 361	37.63% 263	3.15% 22	699	2.36
Communicating findings/ risk communication	5.87% 41	48.35% 338	43.20% 302	2.58% 18	699	2.42
Laboratory support & specimen collection	7.15% 50	50.21% 351	40.06% 280	2.58% 18	699	2.38

Q37 Do you have a role in communicating with the media during an emergency response? (Such as Health Directors, Health Educators, PIOs, Population Health Coordinators, Social Media Coordinators, etc.)

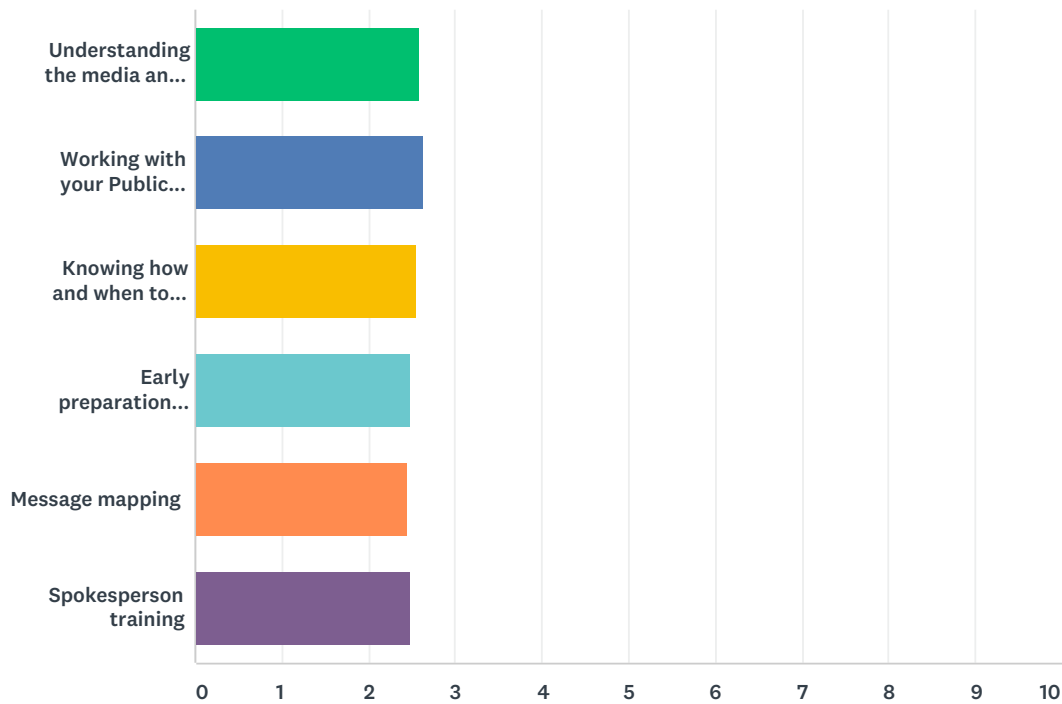
Answered: 3,422 Skipped: 248



ANSWER CHOICES		RESPONSES	
Yes		6.28%	215
No		93.72%	3,207
TOTAL			3,422

Q38 Do you need more training on the following topics in order to be adequately prepared for your role in communicating with the media during an emergency response?

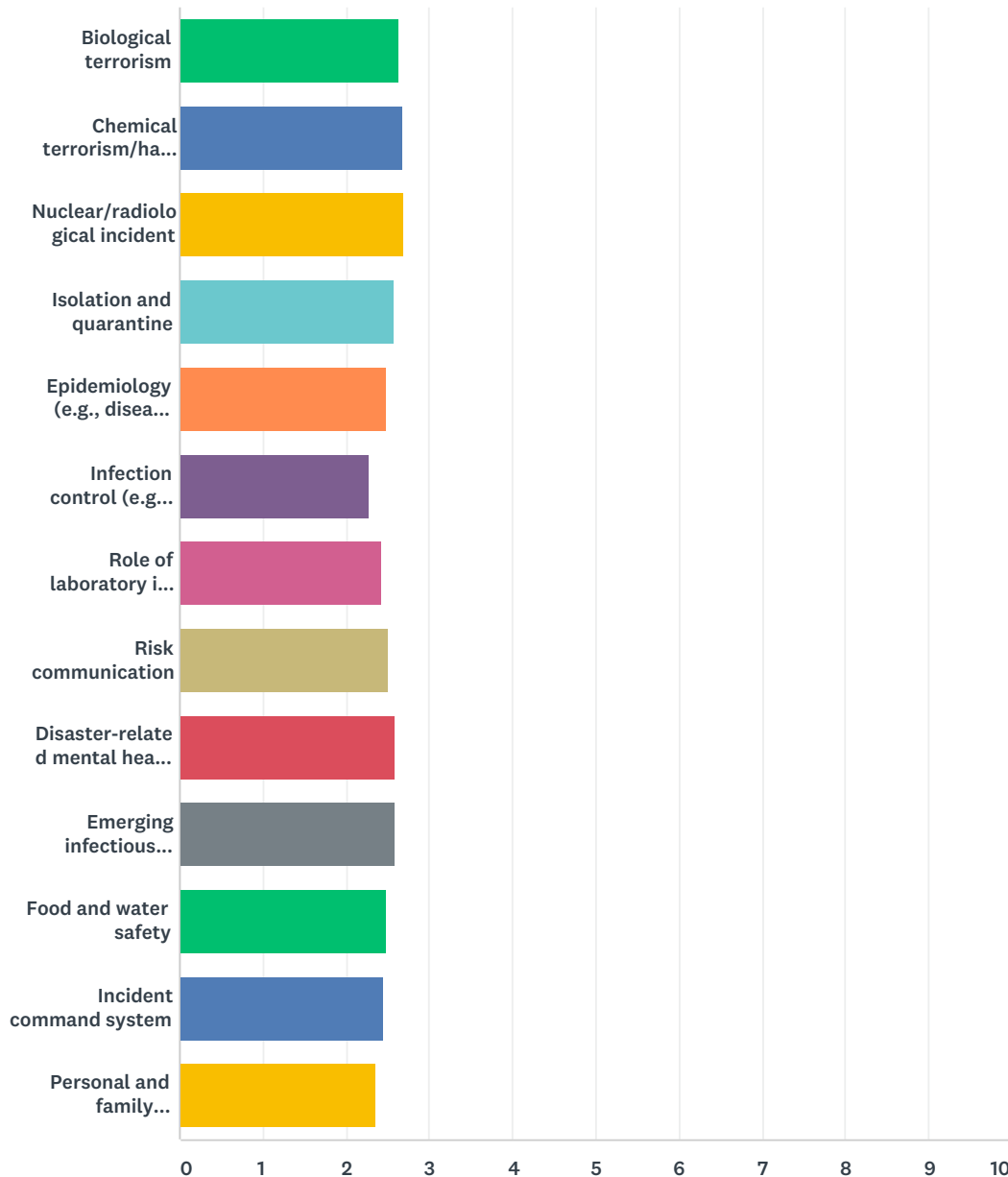
Answered: 215 Skipped: 3,455



	EXTENSIVE NEEDED	SOME NEEDED	NONE NEEDED	NOT SURE	TOTAL	WEIGHTED AVERAGE
Understanding the media and its players	2.79% 6	36.74% 79	59.07% 127	1.40% 3	215	2.59
Working with your Public Information Officer (PIO)	4.19% 9	29.77% 64	65.12% 140	0.93% 2	215	2.63
Knowing how and when to respond	5.12% 11	36.28% 78	57.21% 123	1.40% 3	215	2.55
Early preparation (developing a plan)	6.98% 15	40.00% 86	51.16% 110	1.86% 4	215	2.48
Message mapping	7.44% 16	43.26% 93	46.98% 101	2.33% 5	215	2.44
Spokesperson training	7.91% 17	36.28% 78	53.95% 116	1.86% 4	215	2.50

Q39 Based on your role and your job duties, do you need more training on the following topics in order to be adequately prepared to respond during an emergency?

Answered: 3,385 Skipped: 285



	EXTENSIVE NEED	SOME NEED	NONE NEEDED	NOT SURE	TOTAL	WEIGHTED AVERAGE
Biological terrorism	15.30% 518	44.49% 1,506	29.39% 995	10.81% 366	3,385	2.64
Chemical terrorism/hazardous materials	16.54% 560	45.20% 1,530	27.77% 940	10.49% 355	3,385	2.68
Nuclear/radiological incident	17.93% 607	44.55% 1,508	26.68% 903	10.84% 367	3,385	2.70

2019 Emergency Preparedness and Response Training Needs Assessment

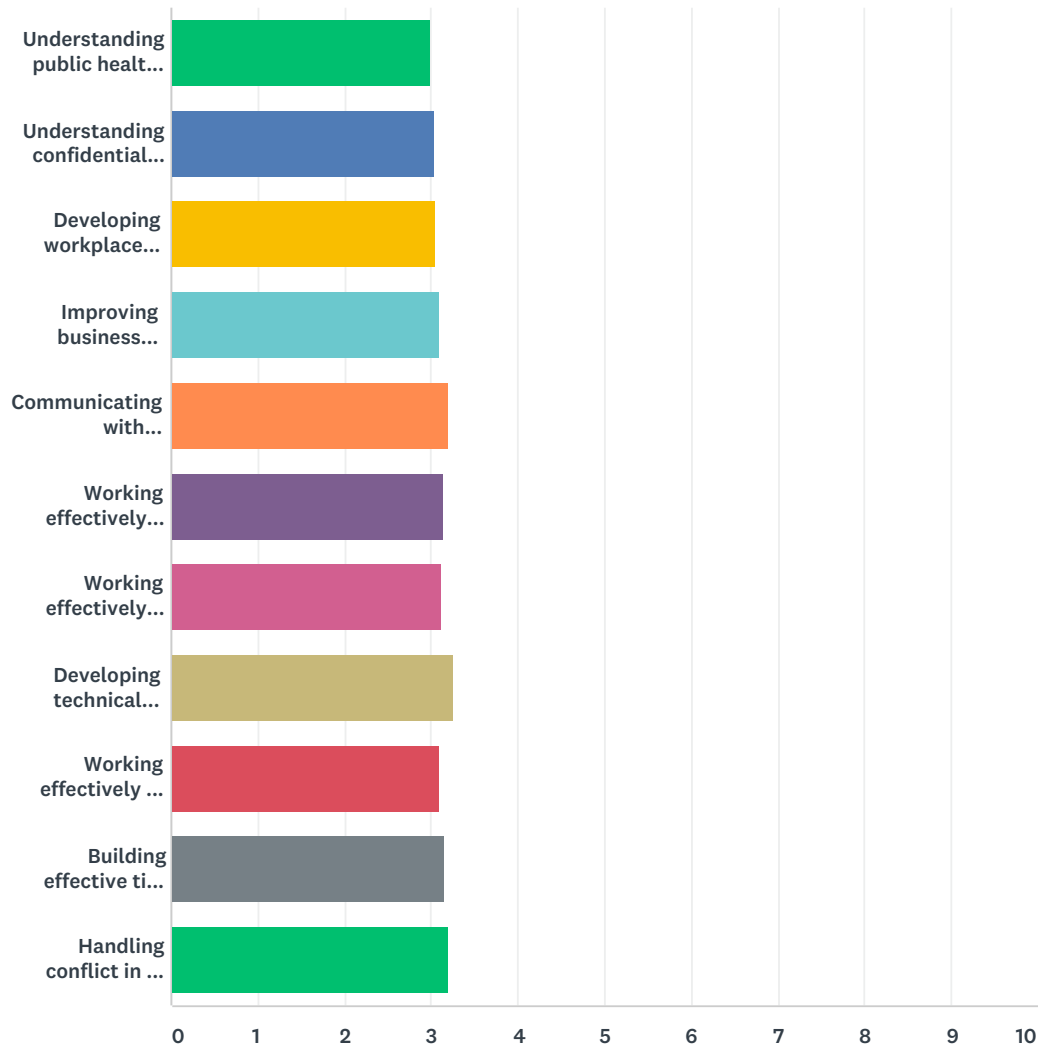
Isolation and quarantine	11.91% 403	42.75% 1,447	35.33% 1,196	10.01% 339	3,385	2.57
Epidemiology (e.g., disease investigation and reporting)	9.78% 331	38.73% 1,311	41.80% 1,415	9.69% 328	3,385	2.49
Infection control (e.g., hand washing, gloves, masks, gowns)	5.17% 175	23.31% 789	65.17% 2,206	6.35% 215	3,385	2.27
Role of laboratory in an emergency	9.36% 317	35.63% 1,206	43.75% 1,481	11.26% 381	3,385	2.43
Risk communication	8.83% 299	42.92% 1,453	38.23% 1,294	10.01% 339	3,385	2.51
Disaster-related mental health concerns	12.50% 423	43.66% 1,478	33.91% 1,148	9.93% 336	3,385	2.59
Emerging infectious diseases	11.14% 377	46.20% 1,564	33.62% 1,138	9.04% 306	3,385	2.59
Food and water safety	8.30% 281	40.38% 1,367	43.46% 1,471	7.86% 266	3,385	2.49
Incident command system	7.03% 238	38.64% 1,308	45.91% 1,554	8.42% 285	3,385	2.44
Personal and family preparedness	5.73% 194	30.87% 1,045	57.75% 1,955	5.64% 191	3,385	2.37

Q40 Based on your role and your job duties, list any other training you feel you need in order to be adequately prepared to respond during an emergency.

Answered: 479 Skipped: 3,191

Q41 Based on your job role and your duties, do you need training on the following topics to be adequately prepared to perform your daily job duties?

Answered: 3,349 Skipped: 321



	YES, TRAINING IS NEEDED	NO, TRAINING IS NOT NEEDED	UNSURE IF NEEDED FOR MY POSITION	NOT RELEVANT TO MY POSITION	TOTAL	WEIGHTED AVERAGE
Understanding public health laws	31.14% 1,043	44.19% 1,480	18.60% 623	6.06% 203	3,349	3.00
Understanding confidentiality (e.g., knowing what to share and with whom)	11.79% 395	82.59% 2,766	3.85% 129	1.76% 59	3,349	3.04
Developing workplace communication skills (phone etiquette, good customer service)	10.93% 366	85.31% 2,857	2.60% 87	1.16% 39	3,349	3.06
Improving business writing (written reports, letters, emails, etc.)	21.65% 725	69.21% 2,318	5.91% 198	3.22% 108	3,349	3.09

2019 Emergency Preparedness and Response Training Needs Assessment

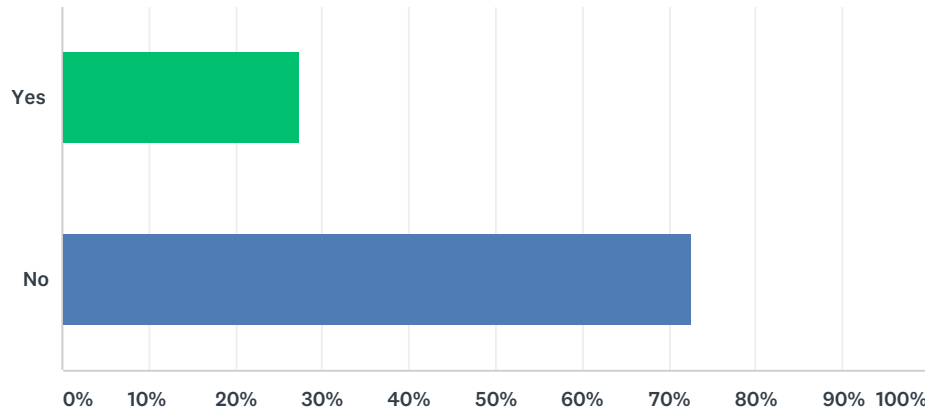
Communicating with non-English speakers	40.19% 1,346	45.77% 1,533	8.75% 293	5.29% 177	3,349	3.21
Working effectively with diverse populations	22.87% 766	69.54% 2,329	4.84% 162	2.75% 92	3,349	3.13
Working effectively with special needs populations	30.01% 1,005	57.42% 1,923	7.26% 243	5.32% 178	3,349	3.12
Developing technical skills (e.g. using Excel, PowerPoint, Word)	34.28% 1,148	59.63% 1,997	4.36% 146	1.73% 58	3,349	3.26
Working effectively as a team member	13.05% 437	83.73% 2,804	2.30% 77	0.93% 31	3,349	3.09
Building effective time management skills	20.69% 693	74.65% 2,500	3.17% 106	1.49% 50	3,349	3.15
Handling conflict in the workplace	26.75% 896	68.41% 2,291	3.64% 122	1.19% 40	3,349	3.21

Q42 List any other training you feel you need in order to perform your daily role in the health department.

Answered: 308 Skipped: 3,362

Q43 Do you have management or supervisory duties on a day-to-day basis?

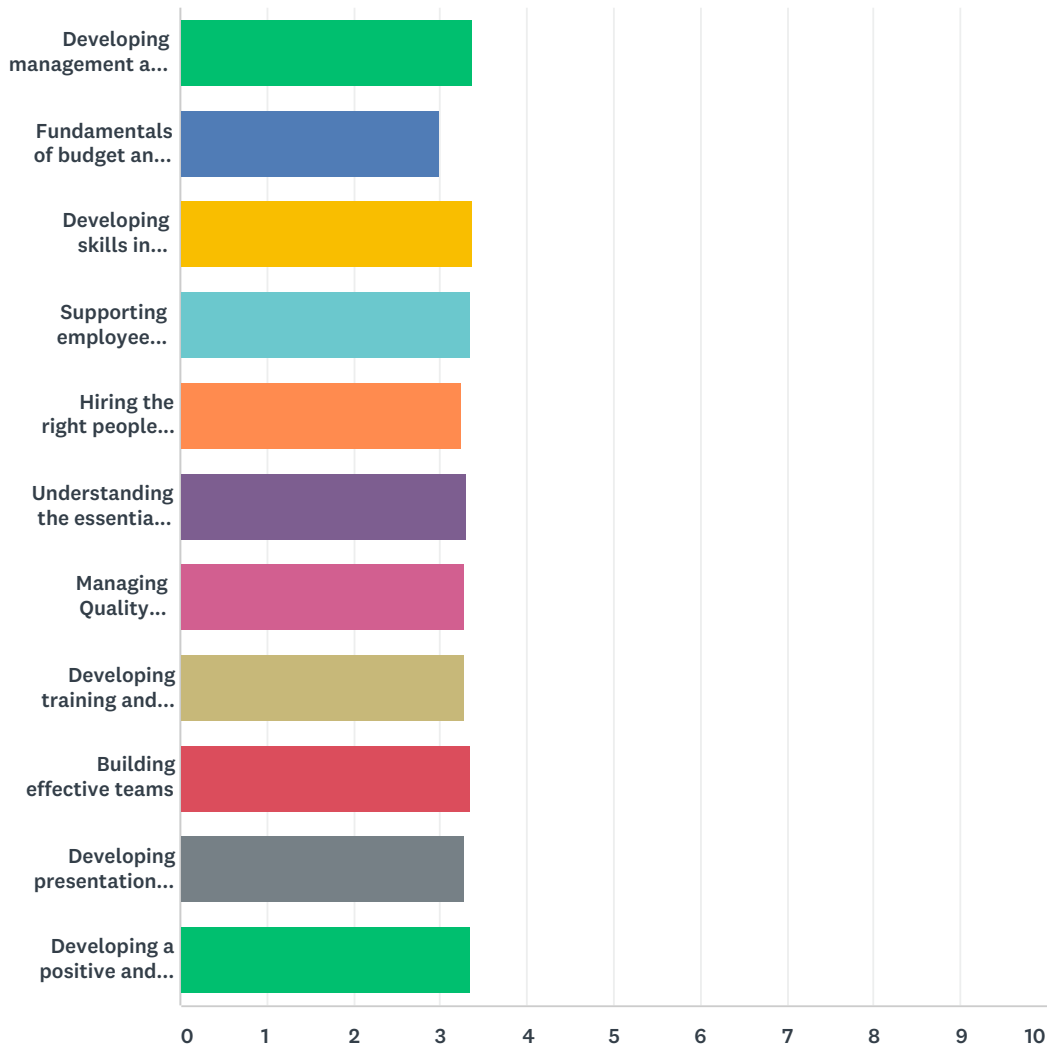
Answered: 3,347 Skipped: 323



ANSWER CHOICES	RESPONSES	
Yes	27.46%	919
No	72.54%	2,428
TOTAL		3,347

Q44 As a manager/supervisor, do you need training in the following Workforce Training & Development topics to be adequately prepared to perform the work you do every day?

Answered: 912 Skipped: 2,758



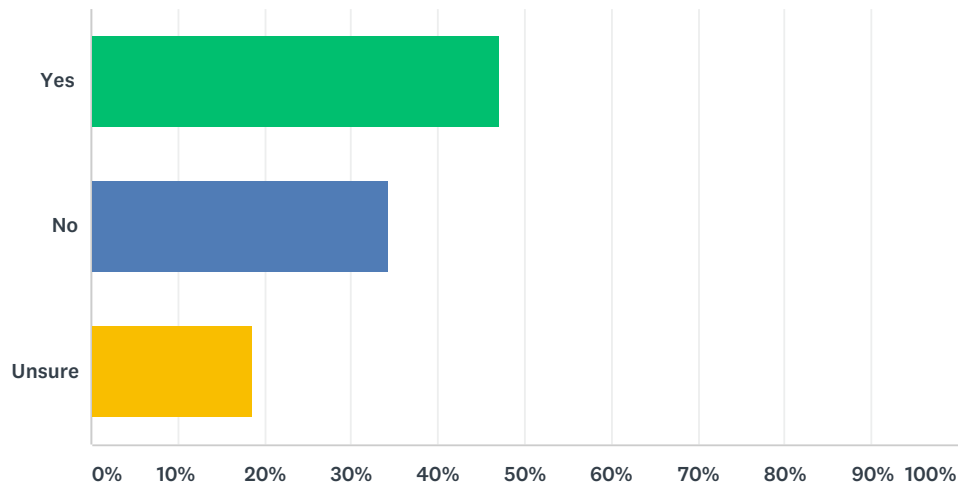
	YES, TRAINING IS NEEDED	NO, TRAINING IS NOT NEEDED	UNSURE IF THIS NEEDED FOR MY POSITION	NOT RELEVANT TO MY POSITION	TOTAL	WEIGHTED AVERAGE
Developing management and leadership skills	41.01% 374	56.03% 511	1.86% 17	1.10% 10	912	3.37
Fundamentals of budget and finance	35.96% 328	41.23% 376	8.22% 75	14.58% 133	912	2.99
Developing skills in performance management	43.53% 397	52.30% 477	1.97% 18	2.19% 20	912	3.37
Supporting employee development (e.g., developing the Employee Development Plan)	43.53% 397	50.33% 459	2.96% 27	3.18% 29	912	3.34

2019 Emergency Preparedness and Response Training Needs Assessment

Hiring the right people (recruitment, screening, interviewing, hiring, on-boarding, etc.)	38.93% 355	52.08% 475	3.29% 30	5.70% 52	912	3.24
Understanding the essentials of human resources	41.67% 380	51.10% 466	4.17% 38	3.07% 28	912	3.31
Managing Quality Improvement (QI) projects	45.83% 418	41.78% 381	7.02% 64	5.37% 49	912	3.28
Developing training and instructional experiences	41.45% 378	50.11% 457	4.17% 38	4.28% 39	912	3.29
Building effective teams	41.12% 375	54.61% 498	2.30% 21	1.97% 18	912	3.35
Developing presentation and facilitation skills	35.86% 327	58.55% 534	3.40% 31	2.19% 20	912	3.28
Developing a positive and effective workplace culture	39.80% 363	56.91% 519	2.08% 19	1.21% 11	912	3.35

Q45 Do you consider yourself essential personnel in a public health emergency?

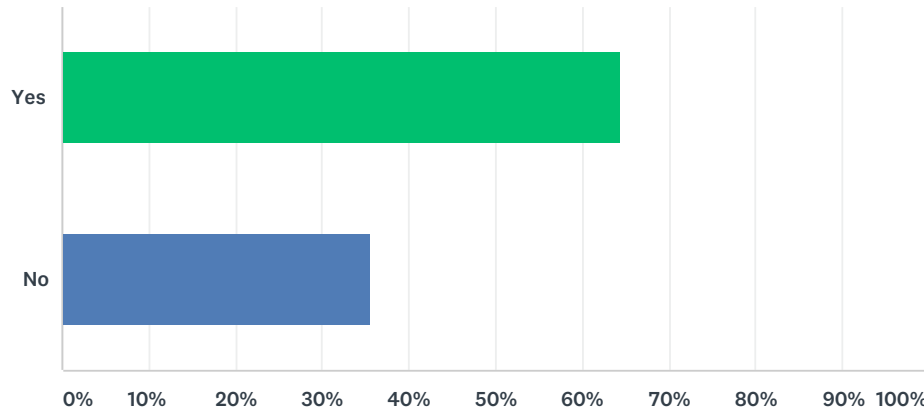
Answered: 3,337 Skipped: 333



ANSWER CHOICES	RESPONSES	
Yes	46.99%	1,568
No	34.40%	1,148
Unsure	18.61%	621
TOTAL		3,337

Q46 Have you prepared a family emergency kit (with first aid supplies, a 3 day supply of food and water, a flashlight, batteries, etc.)?

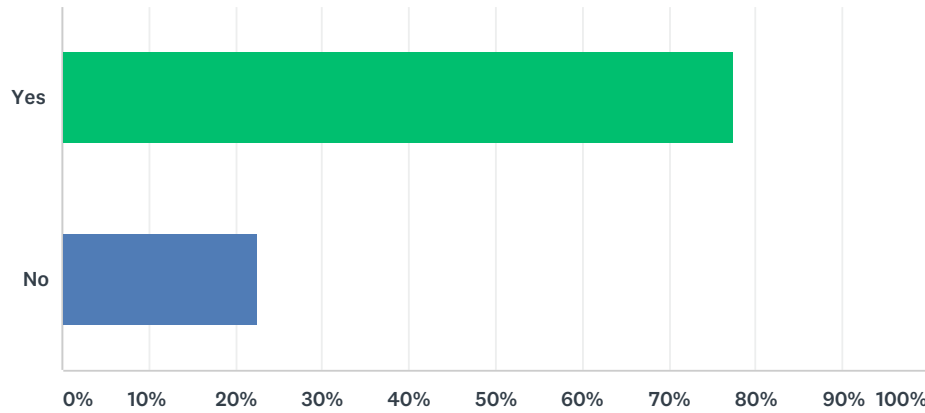
Answered: 3,337 Skipped: 333



ANSWER CHOICES	RESPONSES	
Yes	64.49%	2,152
No	35.51%	1,185
TOTAL		3,337

Q47 Do you have a plan for who would take care of your family obligations in case you are called into work during an emergency?

Answered: 3,337 Skipped: 333



ANSWER CHOICES	RESPONSES	
Yes	77.40%	2,583
No	22.60%	754
TOTAL		3,337